

Company Number: 468697
Registered Charity Number: 2007146
CHY Number: CHY 18562

**YOUTH ADVOCATE PROGRAMMES
IRELAND COMPANY LIMITED BY
GUARANTEE**

**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

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**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

TRUSTEES AND OTHER INFORMATION

Trustees	Danielle Erica Curtis Laura Curran Philip O'Callaghan Teddy Reese (appointed 9 March 2022) Janet Lincoln (appointed 9 March 2022) Gordon Walsh (appointed 30 June 2022) Eva Gurn (appointed 30 June 2022) Michael Tyndall (appointed 30 June 2022 & resigned 5 December 2022) Rèidín Dunne Ian Mullins (resigned 7 September 2022) Donal Murphy (resigned 9 March 2022) Barry Martin (resigned 8 March 2023) Gregory O'Leary (resigned 30 June 2022) Donnchadh Hughes (resigned 30 June 2022) Nives Paic (appointed 8 March 2023) Brendan Feehan (appointed 8 March 2023) Melissa Lynch (appointed 8 March 2023) Thomas Fedigan (appointed 7 June 2023)
Company Secretary	Greg O'Leary (resigned 30 June 2022) Philip O'Callaghan (appointed 30 June 2022)
Company Number	468697
Registered Charity Number	20071462
CHY Number	CHY 18562
Registered Office and Business Address	Lower Ground Floor Park House 191/193A North Circular Road Dublin 7
Independent Auditors	Crowe Ireland Chartered Accountants and Statutory Audit Firm 40 Mespil Road Dublin 4
Bankers	AIB Bank plc Capel Street Dublin 1
Solicitors	Rowley Law Solicitors 56A Main Street Rathfarnham Dublin 14

YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their report and the audited financial statements for the financial year ended 31 December 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

The organisation is a charitable Company with a registered office at Lower Ground Floor Park House, 191-193A North Circular Road, Dublin 7. The Company's registered number is 468697.

The charity has been granted charitable tax status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity Revenue Number CHY 18562 and is registered with the Charities Regulatory Authority. The charity had 9 trustees at the balance sheet date.

The CEO is Siobhán O'Dwyer, who has a significant number of relevant years' experience. The day-to-day management of the charity is undertaken by the executive management team led by the CEO.

Details of the external advisors engaged by the Charity for each of Bankers, Solicitors and Auditors are provided in the Trustees and Other Information page of these financial statements. The Company does not engage the services of any investment managers, as it does not hold any investments.

TRUSTEES AND SECRETARY

The trustees who served throughout the financial year, except as noted, were as follows:

Danielle Erica Curtis	
Laura Curran	
Philip O'Callaghan	
Teddy Reese	Appointed 9 March 2022
Janet Lincoln	Appointed 9 March 2022
Gordon Walsh	Appointed 30 June 2022
Eva Gurn	Appointed 30 June 2022
Michael Tyndall	Appointed 30 June 2022 and resigned 5 December 2022
Rèidín Dunne	
Ian Mullins	Resigned 7 September 2022
Donal Murphy	Resigned 9 March 2022
Barry Martin	Resigned 8 March 2023
Gregory O'Leary	Resigned 30 June 2022
Donnchadh Hughes	Resigned 30 June 2022

Greg O'Leary served as Company secretary from 1 January 2022 to 30 June 2022. Philip O'Callaghan served as secretary from 30 June 2022 to 31 December 2022.

In accordance with the Constitution, one-third of the trustees retire by rotation and being eligible, offer themselves for re-election.

PRINCIPAL ACTIVITIES AND OBJECTIVES

The principal activities of the Company are to benefit the community by providing an alternative to the institutionalisation of vulnerable young people, through the operation of integrated, family and community-based programmes of support services for young people and their families who are in need or at risk. Youth Advocate Programmes Ireland provides intensive one to one support for up to 15 hours a week for young people and families, who are at risk of entering the care system or custody.

YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

PRINCIPAL ACTIVITIES AND OBJECTIVES - continued

The Company has developed programmes using The YAP Model to address a range of needs in partnership with TUSLA Child & Family Services, the HSE and Irish Youth Justice. The programmes can be provided to a range of client groups including young people at risk of care or custody, young people with mild learning difficulties, disabilities, mental health issues, drug misuse or those in custody moving back to the community. The YAP Model is a unique way of providing intensive, needs-led, wraparound, focused support to children, young people and families who are struggling with a range of issues in their lives. It is evidence-based, achieving positive outcomes with young people and families within their communities, through the employment of community-based advocates. An individual service plan based on the strengths of the young person and their family is developed and offers a wraparound approach to address the needs of the young person within their family and local community. YAP's goal is to empower young people and their families and to put in place supports that will remain after programme involvement has ended. The model is flexible and can be adapted to meet the needs of a wide range of client groups.

The Principles of the YAP Model are:

- Provides up to 15 hours of one-to-one support for a young person or family per week who are at risk of entering the care system or custody.
- Flexible service tailored to specific needs which uses a strength based, wraparound approach.
- No Eject, No Reject policy and Never Give-Up Approach.
- Advocates are recruited from local communities.
- Ability to respond rapidly, such as our Out of Hours Service.
- Six-month model with Advocates dedicated to the case.
- Ability to provide service in any area where children are at risk or support is needed.
- On-call support service available to families and staff 24 hours a day, 365 days a year.
- Outcomes' measurement system in place to assess the impact of the YAP programme.
- Monitoring calls during the case gives parents/carers the opportunity to feedback to YAP on the quality of the service.
- Ability to respond quickly to set up services in new areas and respond to emerging needs.

The Company also provides Independent Advocacy Services with HSE CHO2 and CH04 for the in-patient units and CAMHS teams. We provide Independent Advocacy Services to Linn Dara and St. Vincents HSE inpatient units in Dublin and to, St. John of God's and St. Patrick's Hospital. In 2022 we commenced a crisis transport service for Separated Children Seeking International Protection at the request of Tusla.

YAP Ireland continues to have an active and supportive partnership with YAP Inc in the US and with YAP services in Australia, Guatemala and Sierra Leone. YAP Ireland is an independent entity and operating policies are not affected by its links with YAP Inc. We all benefit from sharing research, skills, development, programme development, participation and voice work and an international perspective.

YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

PLANS FOR FUTURE PERIODS

The current Strategic Plan 2020-2023 builds on the achievements of the previous Strategic Plan and is being implemented.

Strategic Plan 2020 - 2023

MISSION: A Society where all Young People and Families are Confident and Connected to their Communities.

VISION: Changing lives of children, young people and families in need of support by providing community based, strengths focused, inclusive, flexible services empowering them to achieve their own goals.

Strategic Goal 1.

We do what we say we will do - deliver high quality services in line with all legislative, financial and regulatory frameworks.

Strategic Goal 2.

To ensure that children, young people and parents / carers views make an impact in YAP Ireland and wider society.

Strategic Goal 3.

To ensure that more children, young people and families receive services in line with the YAP model by diversifying income streams. YAP Ireland have increased their income and widened the number of funders as well as services provided.

ACHIEVEMENTS AND PERFORMANCE

Key Achievements and Performance Outcomes in 2022 include:

- The New Strategic Plan 2023-2026 was developed and agreed with staff, funders, stakeholders and young people and families and was launched in March 2023.
- We provided services to 590 young people and families in 2022, an increase in the numbers from 2021.
- We responded to the demand for more emergency and rapid response support for young people out of home as prioritised by Tusla.
- The outcomes for 2,732 young people and families worked with since 2011 continue to show major improvements in all domains in line with the YAP Model. - 81% showed an improvement in Self Esteem/Confidence; - 79% improvement in Parenting Skills; - 78% improvement in attendance at School/Education/Training; - 82% improvement in Risky Behaviour (Self).
- We hosted a number of webinars but importantly were able to hold our National Event in Croke Park in August for the first time since the Covid pandemic. The event was a major success with amazing presentations by young people and parents as well as Keynote Speeches from Bernard Gloster, CEO of Tusla and John Farrelly CEO of the Mental Health Commission among others.
- The influence of YAP Ireland amplifying the voice of young people and parents grew throughout the year which was very important in a time of great change and therefore, opportunity.
- We continued to grow the service for young people and families with disabilities through agreements with the HSE in CH09, Dublin North with further one off agreements for services in Meath. This includes young people up to the age of 24.
- We started a pilot project with Tusla Education Support Service to provide Intensive Support Services which we expect to be funded again in 2023.

YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

ACHIEVEMENTS AND PERFORMANCE - continued

- We commenced providing Independent Advocacy Services in CH04 Cork/Kerry following the publication of the Maskey Report. The service was launched by Mary Butler TD, Junior Minister for Mental Health in August 2022 with a number of young people and parents speaking to the audience.
- We also commenced providing IAS in Ch09 St. Vincent's inpatient unit and will roll out to the community teams in 2023. We are now providing Independent Advocacy Services to all the child and adolescent inpatient units in Ireland.
- We commenced a transport service for Separated Children Seeking International Protection as part of our response to the outbreak of the war in Ukraine and have continued to grow this service in partnership with Tusla. We commenced a pilot with Child and Adolescent Mental Health Teams in Limerick funded by the HSE and are hopeful that this will continue in 2023.

GRANT MAKING POLICY

To date the charity has not engaged in the provision of grants to suitable parties. As such, the charity does not have a grant making policy.

SOCIAL INVESTMENT

During the financial year the charity did not make any social investments nor are there any legacy programme related investments to disclose.

BUSINESS REVIEW AND FINANCIAL RESULTS

The surplus for the year after providing for depreciation amounted to €311,354 (2021: €205,223). In 2022, the charity had income of €4,398,945, an increase of 11% on 2021's income of €3,975,802. Expenditure amounted to €4,087,591 being an increase of 8% on 2021's expenditure of €3,770,579.

The main component of overall expenditure in 2022 was, as in previous years, staff costs related to the provision of the services and programmes run by the charity. At the end of the financial year the Company has assets of €1,192,106 (2021: €975,164) and liabilities of €163,943 (2021: €258,355). The total charity funds have increased by €311,354 to €1,028,163 of which €415,719 (2021 : €135,945) relates to restricted funds.

The charity saw a significant increase in funding and with the aid of sound financial management and the support of both its staff and volunteers generated an acceptable financial outcome for the year. The Trustees are satisfied with the level of retained reserves at the year end.

RESERVES POLICY

The Trustees have identified the need to maintain a reserve in order to ensure:

- The organisation's core activities could continue to function during a period of unforeseen difficulty.
- Sufficient funding is available to meet legal and contractual obligations should the organisation need to scale back on its operations.
- Funding is available in the event of an unplanned event giving rise to an unexpected expenditure.
- Delays in receipt of funding will not give rise to cash flow difficulties.

The calculation of the required level of Reserves is an integral part of the organisation's planning, budget and forecast cycle. It considers:

- Risks associated with each stream of income and expenditure being different from that budgeted.
- Planned activity level.
- Organisational commitments The Trustees believe that the organisation should hold a Reserve in the region of 45-50% of the realistic wind down scenario to meet the needs of the organisation.

YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

INVESTMENT POLICY

The charity has a general power of investment and so enjoys considerable freedom to invest in such investment assets as they see fit. In deciding on any investments, the charity takes into account the social, environmental and its ethical impacts of these investments and only invests in assets that have a positive impact on all three.

The Company does not make programme related investments in the form of interest free loans to other charities which in turn provide services to beneficiaries of this charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable Company limited by guarantee.

The Company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the Company on winding up such amounts as may be required not exceeding €1.27.

The charity was established under a constitution which established the objects and powers of the charitable Company and is governed under its Constitution and managed by its Trustees.

The charity has 9 Trustees who meet on a quarterly basis and are responsible for the strategic direction of the charity. At these meetings the Trustees are provided with the key performance and risk indicators. The charity is run on a day-to-day basis by its chief executive officer and executive management team who are responsible for ensuring that the charity meets its short and long term aims and that the day-to-day operations run smoothly. The CEO and board have delegated authority, within terms of delegation approved by the board, for operational matters including finance and employment.

There is clear division of responsibility at the Company with the Board / Trustees retaining control over major decisions. The Board / Trustees retain overall responsibility for the strategic development of the charity in close liaison with the executive officers.

Board members do not receive any remuneration in respect of their services to the charity.

There have been no contracts or arrangements entered into during the financial year in which a board member was materially interested or which were significant in relation to the charity's activities.

The Company is registered with the Charities Regulatory Authority and is fully compliant with the Charities Act 2009. In 2022 the Directors of the Board reviewed their compliance with the Charities Regulator, Code of Governance and it was signed off at the September 2022 Board meeting.

The Board has two committees, the Audit Committee and the Governance Committee. The terms of reference of these committees are agreed by the Board.

The Company also maintains a risk register.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

**TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

TRUSTEES

The attendances of the Trustees who served throughout the year, except as noted, at board and sub-committee meetings were as follows:

	Board Meetings *	Sub Committee	Sub Committee Meetings ^
Laura Curran	1	Governance	4
Danielle Erica Curtis	4	Governance	3
Réidín Dunne	4	Audit	3
Barry Martin (resigned 8 March 2023)	4	Governance	4
Ian Mullins (resigned 7 September 2022)	3	Governance	1
Donal Murphy (resigned 9 March 2022)	1	Audit	1
Philip O'Callaghan	3	Audit	4
Eva Gurn (appointed 30 June 2022)	1	Audit	2
Teddy Reese (appointed 9 March 2022)	1	Governance	1
Janet Lincoln (appointed 9 March 2022)	3	Audit	2
Gordon Walsh (appointed 30 June 2022)	3	Governance	2
Gregory O'Leary (resigned 30 June 2022)	2	Governance	2
Donnchadh Hughes (resigned 30 June 2022)	2	Audit	2
Michael Tyndall (appointed 30 June 2022, resigned 5 December 2022)	2	Audit	2

* Attendance at board meetings is out of 4.

^ Attendance at sub committee meetings is out of 4.

In accordance with the Constitution, one third (or the number nearest one third) of the Trustees retire by rotation. New Trustees are identified via a skills audit that is updated regularly and are recruited primarily through Board match Ireland in line with skills needed. New Board members are brought through an induction by the members of YAP Ireland's executive team and offered training during the year.

In accordance with Section 329 of the Companies Act 2014 the Trustees and secretary of the Company who held office at 31 December 2022 had no beneficial interest in the Company on either the first or last day of the financial year as the Company is a Company limited by guarantee having no share capital.

Recruitment of Trustees

The directors of the Company are also the Charity's trustees. The Constitution provides for a minimum of 3 trustees and a maximum of 15. Trustees are appointed by the rules detailed in the Charity's Constitution.

The trustee's taken as a whole have significant experience in a wide range of areas effecting the charity including but not limited to service delivery, finance, business and I.T.

YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

Trustee induction and training

The trustees are put through a formal induction course on appointment as trustee for the first time.

The induction covers:

- The obligations of trustees,
- The principles underpinning the charity,
- Details of charity law,
- The reporting structure and governance including providing a copy of the constitution,
- The objectives of the charity and the trustees position in trying to achieve these,
- Details of future plans and current financial position,
- The business plan and future financial performance of the charity,
- The decision-making process of the charity,
- Formally being introduced to the key management personnel including trustees,
- Procedures with regard to trustee expenses.

Trustees are unpaid and details of trustee expenses and any related party transactions are disclosed in these financial statements.

Pay policy for senior staff

The trustees consider themselves and the executive management team to comprise the key management personnel of the charity in charge of directing and controlling the day-to-day operations.

Remuneration and terms and conditions are considered annually in line with the budget timetable and any changes are considered taking account of the National Pay and Benefits Survey for Community, Voluntary and Charitable Organisations and Public Sector Pay Scales. The Board approved an increase of 4% in salaries and a 3 cent per kilometre increase in mileage from July 2022 for all staff. They also approved an employer contribution of 3% to employees PRSA for all full time staff.

FUTURE DEVELOPMENTS

The trustees are not expecting to make any significant changes in the nature of the Company's charitable activities in the near future. In planning its future activities, the trustees will seek to develop the Company's activities.

YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

PRINCIPAL RISKS AND UNCERTAINTIES

The major risk to the organisation in 2022 was ensuring we have the right organisational structure to manage growth in funding and diversity of services delivered. The organisation restructured in June 2022 putting in place two middle management posts in HR and Data Resources which have bedded in well. We continue to employ locum posts where needed to cover maternity, sick leave and vacancies to ensure we have adequate cover at all times.

The funding relationship with Tusla remains very strong with extra funding provided in 2022 as part of the pilot for TESS (Tusla Education Support Service) and SCSIP (Separated Children Seeking International Protection) transport. The relationship with the HSE continues to develop though their different funding model can pose a challenge at times.

The organisation has and will be affected by the increase in the Cost of Living and Fuel prices and will have to ensure that we can meet those added costs within a sustainable funding model.

The organisation maintains a risk register which is updated and reviewed annually.

EVENTS AFTER THE BALANCE SHEET DATE

A new Director of Finance and a new Director of Services started in May 2023.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The charity and its trustees are not acting as custodian trustees on behalf of others in respect of the year under review or the preceding year.

TAXATION STATUS

The Company has been granted charitable status under Section 207, Section 609 and Section 266 of the Taxes Consolidation Act 1997.

POLITICAL CONTRIBUTIONS

The Company made no political contributions or donations during the year. The Company is also subject to, and compliant with the Lobbying Act 2015.

ACCOUNTING RECORDS

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The Company's accounting records are located at the Company's office at Lower Ground Floor, Park House, 191/193a North Circular Road, Dublin 7.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

**TRUSTEES' ANNUAL REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

GOVERNANCE CODE

In November 2018, the Charities Regulator published its Code of Governance ("Code") and organisations had to be fully compliant by 31 December 2020. This new code is principles-based and is similar to the Governance Code for Community, Voluntary and Charitable Organisations. The Company is fully compliant and continues to meet all of its obligations pertaining to the Code. Prior to the introduction of the Charities Regulator's Governance Code, the Company was in compliance with the voluntary code of governance for community, voluntary and charitable organisations.

BENEFICIAL OWNERSHIP

Article 30(1) of the EU's Fourth Anti-Money Laundering Directive (4AMLD) requires all EU Member States to put into national law provisions requiring corporate and legal entities to obtain and hold adequate, accurate and current information on their beneficial owner(s) in their own internal beneficial ownership register.

During 2019, this directive was implemented by the Department of Finance in Ireland. The Company filed its return on the Register of Beneficial Ownership and has continued to meet its obligations pertaining to keeping its internal and external Register up to date.

STATEMENT ON RELEVANT AUDIT INFORMATION

Each of the persons who are trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as the trustee is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

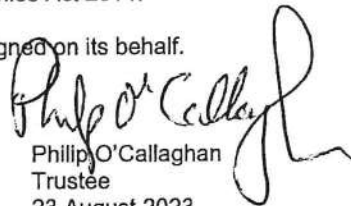
AUDITORS

The auditors, Crowe Ireland, being eligible were appointed to office and will be proposed for reappointment in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board and signed on its behalf.



Ráidín Dunne
Trustee
23 August 2023



Philip O'Callaghan
Trustee
23 August 2023

YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustees, who are also directors of Youth Advocate Programmes Ireland Company Limited by Guarantee, for the purposes of Company law, are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with Irish law and regulations.

Irish Company law requires the Trustees to prepare financial statements for each financial year. Under the law the Trustees have elected to prepare the financial statements in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (Generally Accepted Accounting Practice in Ireland) issued by the Financial Reporting Council, as applied in accordance with the provisions of the Companies Act 2014, and with the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102 ("the Charities SORP") ("relevant financial reporting framework").

Under Company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company as to the financial year end and of the net income or expenditure of the Company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- Observe the methods and principles in the Charities SORP;
- State whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in operation.

The Trustees are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and net income or expenditure of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Trustees' Annual Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE**

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of Youth Advocate Programmes Ireland Company Limited by Guarantee (the 'Company') for the year ended 31 December 2022, which comprise the Statement of Financial Activities (Including the Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' as modified by the Statement of Recommended Practice *Accounting and Reporting by Charities effective 1 January 2019*.

In our opinion, the accompanying financial statements:

- Give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2022 and of its net movement in funds for the year then ended;
- Have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- Have been properly prepared in accordance with the requirement of the Companies Act 2014.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSION RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON THE OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2014

Based solely on the work undertaken in the course of the audit we report that:

- In our opinion, the information given in the Trustees' Report is consistent with the financial statements and
- In our opinion, the Trustees' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit we have not identified any material misstatements in the Trustees' Report.

The Companies Act 2014 requires us to report to you if, in our opinion the disclosures of trustees' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

RESPECTIVE RESPONSIBILITIES AND RESTRICTIONS ON USE

RESPONSIBILITIES OF TRUSTEES FOR THE FINANCIAL STATEMENTS

As explained more fully in the Trustees' Responsibilities Statements on page 14, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give us a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Company's ability to continue as a n going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations or has no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE

AUDITORS RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if individually or in the aggregate, they could reasonably be expected to influence the economic decisions of user taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also

- Identify and assess the risks of material misstatements of the (consolidated) financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by trustees.
- Conclude on the appropriateness of the trustee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as going concerns. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements, or if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as going concern.
- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE**

THE PURPOSE OF OUR AUDIT WORK AND TO WHOM WE OWE OUR RESPONSIBILITIES

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Shaw McClung

For and behalf of
Crowe Ireland
Chartered Accountants and
Statutory Audit Firm
40 Mespil Road
Dublin 4

24 August 2023

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING THE INCOME AND EXPENDITURE ACCOUNT)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

	Notes	Restricted Funds 2022 €	Unrestricted Funds 2022 €	Total Funds 2022 €	Restricted Funds 2021 €	Unrestricted Funds 2021 €	Total Funds 2021 €
Income							
Charitable activities	4	4,397,830	-	4,397,830	3,975,062	-	3,975,062
Other Income	4	995	120	1,115	-	740	740
Total Income		4,398,825	120	4,398,945	3,975,062	740	3,975,802
Expenditure							
Charitable Activities	5	3,670,303	417,288	4,087,591	3,404,285	366,294	3,770,579
Total Expenditure		3,670,303	417,288	4,087,591	3,404,285	366,294	3,770,579
Net income / (expenditure)		728,522	(417,168)	311,354	570,777	(365,554)	205,223
Transfer between funds	26	(448,748)	448,748	-	(437,255)	437,255	-
Net movement in funds		279,774	31,580	311,354	133,522	71,701	205,223
Reconciliation of funds							
Total funds brought forward		135,945	580,864	716,809	2,423	509,163	511,586
Total funds carried forward		415,719	612,444	1,028,163	135,945	580,864	716,809

The statement of financial activities includes all gains and losses recognised in the financial year.

All income and expenditure relate to continuing activities.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET
AS AT 31 DECEMBER 2022**

	Notes	2022 €	2021 €
Fixed Assets			
Tangible Assets	9	30,497	19,145
Current Assets			
Debtors	10	123,881	77,198
Cash at bank and in hand	11	1,037,728	878,821
		1,161,609	956,019
Creditors: Amounts falling due within one year	12	(163,943)	(258,355)
NET CURRENT ASSETS		997,666	697,664
Total Assets Less Current Liabilities		1,028,163	716,809
 THE FUNDS OF THE CHARITY			
Restricted Funds	15	415,719	135,945
Unrestricted Funds	15	612,444	580,864
TOTAL CHARITY FUNDS		1,028,163	716,809

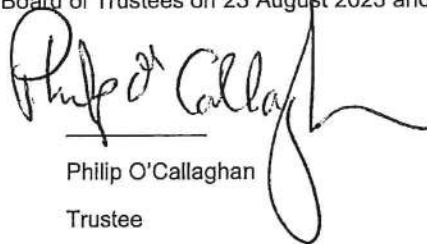
The financial statements were approved by the Board of Trustees on 23 August 2023 and signed on its behalf by:



Ràidín Dunne

Trustee

23 August 2023



Philip O'Callaghan

Trustee

23 August 2023

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Notes	2022 €	2021 €
Cash flow from charitable activities			
Net movement in funds	6	311,354	205,223
Depreciation		7,405	7,137
Loss from fixed assets disposal		-	219
Interest receivable and similar income		-	(6)
(Increase)/Decrease in debtors		(46,684)	3,865
(Decrease) in creditors		(94,413)	(134,726)
Cash generated from charitable activities		177,664	81,712
Cash flows from investing activities			
Interest receivable		-	6
Payments to acquire tangible assets		(18,757)	(2,651)
Net cash flow from investing activities		(18,757)	(2,645)
Reconciliation to cash at bank and in hand			
Net increase in cash and cash equivalents		158,907	79,067
Cash and cash equivalents at 1 January		878,821	799,754
Cash and cash equivalents at 31 December		1,037,728	878,821

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1. GENERAL INFORMATION

The financial statements comprising the Statement of Financial Activities (including the Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the related notes constitute the financial statements of Youth Advocate Programmes Ireland Company Limited by Guarantee for the financial year ended 31 December 2022.

Youth Advocate Programmes Ireland Company Limited by Guarantee is a Company limited by guarantee (registered under Part 18 of the Companies Act 2014), incorporated and registered in the Republic of Ireland (CRO number 468697). The Registered Office is Lower Ground Floor, Park House, 191/193A North Circular Road, Dublin 7, which is also the principal place of activities of the Company.

The nature of the Company's operations and its principal activities are set out in the Trustees' Report. The Company is a registered charity.

2. ACCOUNTING POLICIES

BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared on a going concern basis, in accordance with the historical cost convention, and in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council as applied in accordance with the provisions of the Companies Act 2014, and with the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102 ("the Charities SORP") ("relevant financial reporting framework").

As permitted by the Companies Act 2014 ("Act"), the charity has varied the standard formats specified in that Act for the Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows. Departures from the standard formats, as outlined in the Act, are to comply with the requirements of the Charities SORP and are in compliance with Sections 4.7, 10.6 and 15.2 of the Charities SORP.

The charity meets the definition of a public benefit entity under FRS 102. As a registered charity, the Company is exempt from the reporting and disclosure requirements to prepare a directors' report under section 325 (1) (c), Companies Act 2014 but does so in compliance with the Charities SORP. There is nothing to disclose in respect of directors' interests in shares or debentures of the Company under section 329, Companies Act 2014.

The financial statements have been presented in Euro (€) which is also the Company's functional currency (as that is the currency of the primary economic environment in which the Company operates)

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

INCOME

Income is recognised in the Statement of Financial Activities when the Company becomes entitled to the income, when the amount concerned can be quantified with reasonable accuracy and when it is probable that the income will be received. Categories of income are accounted for as follows:

Donations and legacies

Voluntary income comprising donations, gifts and legacies are recognised where there is entitlement, where receipt is probable, and where the amount can be measured with sufficient reliability. Such income is deferred when the donor specifies that the grant or donation must only be used in future accounting periods or the donors have imposed conditions which must be met before the charity has unconditional entitlement.

Income from charitable activities

Income from charitable activities primarily comprises grants from government and other funders. Income from government and other funders is recognised when the charity is entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where entitlement occurs before income is received, it is accrued as income in debtors. Grants from governments and other funders can sometimes include one or more of the following types of conditions:

- Performance-based conditions: whereby the charity is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved.
- Time-based conditions: whereby the charity is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases, the charity recognises the income to the extent it is utilised within the period specified in the agreement. In the absence of such conditions, assuming that receipt is probable, and the amount can be reliably measured, grant income is recognised once the charity becomes entitled to the income.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity.

EXPENDITURE

Expenditure is recognised on the accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates. All costs are allocated between the expenditure categories in the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis based on numbers of staff in each particular activity.

Expenditure on charitable activities

Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Allocation of support costs

Support costs are those costs incurred on functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include human resources, finance, information technology, facilities and governance costs.

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

FUND ACCOUNTING

The following funds are operated by the charity:

Restricted funds

Restricted funds comprise grants, donations and sponsorships received which can only be used for particular purposes, as specified by the donors or sponsorship programmes, which are binding on the charity. Such purposes are within the charity's overall objectives.

Unrestricted funds

Unrestricted funds comprise General and Designated funds.

- General funds are amounts which can be spent at the discretion of the Trustees / Board in furtherance of the Company's charitable objectives and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure, provide funding for non funded/ad hoc programmes or expenditure, cover day to day expenditure of the charity, provide for unanticipated expenditure and meet other contractual liabilities.

- Designated funds are unrestricted funds that the Trustees / Board has, at its discretion, set aside for particular purposes.

FINANCIAL INSTRUMENTS

All financial assets and liabilities are initially recognised at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. Where the arrangement constitutes a financing transaction the resulting financial asset is initially measured at the present value of the future receipts discounted at a market rate of interest for similar debt instrument.

Financial assets include trade and other debtors, cash and cash equivalents. Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Financial liabilities include trade and other creditors. Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost less accumulated depreciation. The charge to depreciation is calculated to write off the original cost of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	20% Straight line
----------------------------------	-------------------

The carrying value of tangible fixed assets is reviewed for impairment if events or changes in circumstances indicate that the carrying amount value may not be recoverable. Impairment is assessed by comparing the carrying value of the asset with its recoverable amount (the higher of net realisable value and value in use). Net realisable value is defined as the amount at which an asset could be disposed net of any direct selling costs. Value in use is defined as the present value of the future cash flows obtainable through the continued use of an asset including those expected to be realised on its eventual disposal.

LEASING

Rentals payable under operating leases are dealt with in the Statement of Financial Activities as incurred over the period of the rental agreement.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the lease term, unless another systematic basis is representative of the time pattern of the lessee's benefit from the use of the leased asset.

DEBTORS

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are recorded at the amount prepaid net of any trade discounts due. Income recognised by the Company from government agencies and other co-founders, but not yet received at year end, is included in debtors.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short term highly liquid investments with original maturities of three months or less and bank overdrafts. In the Balance Sheet bank overdrafts are shown within Creditors.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

TAXATION

No current or deferred taxation arises as the Company has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results.

The trustees do not consider there are any critical judgements or sources of estimation requiring disclosure.

4. INCOME

Income from Charitable Activities is received from institutional donors such as government agencies and foundations and is analysed as follows:

	Restricted Funds €	Unrestricted Funds €	Total 2022 €	Total 2021 €
Charitable Activities				
TUSLA	4,013,548	-	4,013,548	3,758,481
HSE	328,025	-	328,025	148,225
St John of Gods	24,495	-	24,495	24,000
Irish Youth Justice	24,632	-	24,632	37,226
St Patrick's Mental Health	7,130	-	7,130	7,130
	<u>4,397,830</u>	-	<u>4,397,830</u>	<u>3,975,062</u>
Other Income				
Sundry Income	995	120	1,115	740
	<u>995</u>	<u>120</u>	<u>1,115</u>	<u>740</u>
Total Income	<u><u>4,398,825</u></u>	<u><u>120</u></u>	<u><u>4,398,945</u></u>	<u><u>3,975,802</u></u>

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

INCOME – (Continued)

Income from government and other funders is recognised in the Statement of Financial Activities when the charity is entitled to the income, when it is probable that the economic benefits associated with the funding will flow to the Charity and when the monetary value or amount of the income can be measured reliably and the costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

For each of the financial years 2015 to 2021 the Charity deferred a portion of funding in the audited financial statements – this related to the programmes where there was no commitment that funding would continue in subsequent years. Funding for those programmes has since been committed for future years and the Charity has now recognised all funding in line with the abovementioned guidelines. This has been done in 2022 taking into account the following:

- The increase in funding in 2022,
- The preferred provider status between the Charity and funders,
- An increasing confidence from funders in the Company's achievements
- A commitment from funders to continue to fund,
- The existence of robust and effective policies and procedures pertaining to systems of governance, control and management and a rigorous review process within the Company,
- A culture of best corporate governance practice which permeates everything the Company does,
- The absence of any evidence of fraud or suspected fraud affecting the Company,
- No instances of misappropriation of funds or assets at any time during the Company's existence,
- The fact that no deficiencies in internal control, significant or otherwise, were identified as part of our statutory external audit for 2021 or 2022.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

5. ANALYSIS OF EXPENDITURE

	Intensive support services	Mental health services	Disability support services	Other	Total 2022	Total 2021
Charitable activities costs						
Staff costs	2,411,653	153,643	82,242	50,969	2,698,687	2,569,551
Travel costs	282,290	13,371	8,939	11,400	316,000	272,041
Activities	153,808	1,376	3,699	3,670	162,553	141,147
Rent and rates	126,478	3,377	-	-	129,553	124,447
Other costs	125,655	9,773	3,106	1,424	139,958	145,924
Total charitable activities costs	<u>3,099,884</u>	<u>181,540</u>	<u>98,166</u>	<u>67,463</u>	<u>3,447,053</u>	3,253,110
Support costs	575,337	35,395	17,855	11,951	640,538	517,469
Total	<u>3,675,221</u>	<u>216,935</u>	<u>116,021</u>	<u>79,414</u>	<u>4,087,591</u>	<u>3,770,579</u>

ANALYSIS OF SUPPORT COSTS

Where support costs are attributable to a particular activity, the costs are allocated directly to that activity. Where support costs are incurred to further more than one activity, they are apportioned between the relevant activities based on the income generated by each activity. The allocation of the main types of support costs is detailed below:

	Intensive support services	Mental health services	Disability support services	Other	Total 2022	Total 2021
Staff costs	264,536	15,881	9,353	6,575	296,345	270,563
Insurance	93,656	5,007	2,743	1,614	103,020	87,737
Rent and rates	33,320	2,000	1,178	828	37,326	35,514
Meeting expense/room hire	42,101	2,658	607	543	45,909	8,632
Training	28,367	3,472	1,007	390	33,236	24,053
Recruitment	14,408	865	509	358	16,141	1,372
Depreciation	6,479	649	126	151	7,405	7,137
Other	92,470	4,863	2,332	1,492	101,156	82,731
	<u>575,337</u>	<u>35,395</u>	<u>17,855</u>	<u>11,951</u>	<u>640,538</u>	<u>517,469</u>

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

6. NET MOVEMENTS IN FUNDS

	2022	2021
	€	€
Net movement in funds is stated after charging:		
Depreciation	7,405	7,137
Operating lease rentals – land and buildings	167,182	159,962
Auditor remuneration (inclusive of VAT)	11,993	11,993
	<u> </u>	<u> </u>

7. EMPLOYEES

Number of employees

The average numbers of persons employed during the financial year was as follows:

	2022	2021
	Number	Number
Management & Support	36	35
Advocates (Part-Time)	93	99
	<u> </u>	<u> </u>
	129	134
	<u> </u>	<u> </u>

Staff costs are comprised of:

	2022	2021
	€	€
Wages and salaries	2,709,495	2,596,802
Social Security costs	280,696	256,851
Employer's PRSA Contributions	4,838	-
	<u> </u>	<u> </u>
	2,995,029	2,853,653
	<u> </u>	<u> </u>

The total remuneration for key management personnel (4 people) for the financial year amounted to €328,342 (2021: €320,228). This amount includes the remuneration for the Chief Executive Office, Siobhan O'Dwyer of €109,287 (2021: €108,128)

Remuneration includes basic pay and employers PRSI and PRSA Contributions.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Employment benefits breakdown

The number of employees whose total employee benefits were in excess of €60,000 per annum are set out in the appropriate bands detailed below.

	2022	2021
	Number	Number
€60,000 - €69,999	0	2
€70,000 - €79,000	2	0
€80,000 - €99,999	0	1
€100,000 - €109,999	1	0
	<hr/>	<hr/>
	3	3
	<hr/> <hr/>	<hr/> <hr/>

The trustees were not in receipt of any remuneration in respect of their holding of the office of Trustee in the current or preceding financial year.

8. TRUSTEE EXPENSES

The charity has reimbursed vouched travel expenses amounting to €129 (2021: €0) to trustees in the year under review. These expenses related to travel and subsistence costs incurred in the carrying out of the duties of the trustees.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

9. TANGIBLE ASSETS

	Fixtures, fittings and equipment	Total
	€	€
Cost		
At 1 January 2022	334,081	334,081
Additions	18,757	18,757
At 31 December 2022	352,838	352,838
Depreciation		
At 1 January 2022	314,936	314,936
Charge for the year	7,405	7,405
At 31 December 2022	322,341	322,341
Net book values		
At 31 December 2022	30,497	30,497
At 31 December 2021	19,145	19,145

10. DEBTORS

	2022	2021
	€	€
Trade debtors	51,562	6,138
Other debtors	3,497	3,497
Prepayments	68,822	67,563
	123,881	77,198

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

11. CASH AND CASH EQUIVALENTS

	2022	2021
	€	€
Cash and bank balances	874,589	715,682
Cash equivalents	163,139	163,139
	<u>1,037,728</u>	<u>878,821</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	€	€
Trade creditors	2,769	2,570
Accruals	74,200	60,556
Taxation and social security costs	82,689	68,599
Deferred income (note 13)	-	124,498
Other creditors	4,285	2,132
Total	<u>163,943</u>	<u>258,355</u>
Other taxes and social security costs include: PAYE and PRSI	<u>82,689</u>	<u>68,599</u>

13. DEFERRED INCOME

	2022	2021
	€	€
Deferred income at 1 January	124,498	208,702
Deferred during the year	-	124,498
Credited to Statement of Financial Activities	(124,498)	(208,702)
Deferred income at 31 December	<u>-</u>	<u>124,498</u>

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

14. STATE FUNDING

The following information in relation to grants is given to comply with the Department of Public Expenditure and Reform Circular 13/2014;

Agency	Grant Title & Purpose	Total Fund Awarded	Total Fund Recognised	Total Fund Deferred	Term
Tusla – Dublin North	Child Protection & Welfare	872,734	872,734	-	Jan to Dec 2022
Tusla – Dublin North City	Child Protection & Welfare	240,151	240,151	-	Jan to Dec 2022
Tusla – Meath and Louth	Child Protection & Welfare	578,833	578,833	-	Jan to Dec 2022
Tusla – Cavan & Monaghan	Child Protection & Welfare	305,236	305,236	-	Jan to Dec 2022
Tusla – Dublin South West	Child Protection & Welfare	249,000	249,000	-	Jan to Dec 2022
Tusla – Dublin South Central	Child Protection & Welfare	295,490	295,490	-	Jan to Dec 2022
Tusla – Midlands	Child Protection & Welfare	135,200	135,200	-	Jan to Dec 2022
Tusla – Midwest	Child Protection & Welfare	299,326	299,326	-	Jan to Dec 2022
Tusla – Cork	Child Protection & Welfare	228,800	228,800	-	Jan to Dec 2022
Tusla – Cavan Monaghan (Disability Program)	Child Protection & Welfare	39,462	39,462	-	Jan to Dec 2022
Tusla – Cavan & Monaghan (Peer Mentoring)	Family & Community Support	27,494	27,494	-	Jan to Dec 2022
Tusla – Out of hours	Child Protection & Welfare	45,840	45,840	-	Jan to Dec 2022

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

14. STATE FUNDING (CONTINUED)

Agency	Grant Title	Total Fund Awarded	Total Fund Recognised	Total Fund Deferred	Term
Tusla – Sligo CCA	Child Protection & Welfare	39,000	68,000	-	Jan to Dec 2022
Tusla – Limerick CCA	Child Protection & Welfare	89,000	89,000	-	Jan to Dec 2022
Tusla – Mayo CCA	Child Protection & Welfare	41,435	55,435	-	Jan to Dec 2022
Tusla – Waterford Wexford CCA	Child Protection & Welfare	130,000	165,000	-	Jan to Dec 2022
Tusla – TESS	Child Protection & Welfare	250,000	250,000	-	Jan to Dec 2022
Tusla – UASC	Child Protection & Welfare	50,000	50,000	-	Jan to Dec 2022
HSE Disability - Cavan	Child Protection & Welfare	37,950	49,750	-	Jan to Dec 2022
HSE Disability - Dublin North City	Child Protection & Welfare	39,450	39,540	-	Jan to Dec 2022
HSE - IAS Galway	Child Protection & Welfare	84,000	84,000	-	Jan to Dec 2022
HSE – IAS Cork and Kerry	Child Protection & Welfare	37,500	67,500	-	Jan to Dec 2022

The board confirms that the funding was used in accordance with the conditions outlines in each letter of offer and that there are adequate controls in place to manage grant income. All grants received are revenue grants and no capital grants were received during the year.

The grants are restricted and used solely in the provision of services in line with the charity's objectives.

The number of employees whose total employee benefits for the reporting period fell within each band of €10,000 from €60,000 and the overall figure for total employer pension contributions are disclosed within note 7 to the financial statements.

The charity has also obtained tax clearance and is in compliance with Circular 44/2006.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

15. FUNDS OF THE CHARITY

(i) Reconciliation of Funds

	Restricted Funds	Unrestricted Funds	Total Funds
Funds at 1 January 2022	135,945	580,864	716,809
Net movement in funds	279,774	31,580	311,354
Fund balances at 31 December 2022	415,719	612,444	1,028,163

(ii) Analysis of net assets between funds

	Restricted Funds	Unrestricted Funds	Total Funds
Tangible Assets	-	30,496	30,496
Net Current Assets	415,719	581,948	997,667
Total Funds as at 31 December 2022	415,719	612,444	1,028,163

(iii) Movement in Funds

	Balance 01/01/2022	Income	Expenditure	Transfers between Funds	Balance 31/12/2022
	€	€	€	€	€
Restricted funds	135,945	3,950,077	(3,221,555)	(448,748)	415,719
Unrestricted funds	580,864	-	(417,168)	448,748	612,444
Total	716,809	3,950,077	(3,638,723)	-	1,028,163

The reserves meet the requirements of the Company's reserves policy which is set out below :

The Trustees have identified the need to maintain a reserve in order to ensure:

- The organisation's core activities could continue to function during a period of unforeseen difficulty.
- Sufficient funding is available to meet legal and contractual obligations should the organisation need to scale back on its operations.
- Funding is available in the event of an unplanned event giving rise to an unexpected expenditure.
- Delays in receipt of funding will not give rise to cash flow difficulties.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

FUNDS OF THE CHARITY (Continued)

The calculation of the required level of Reserves is an integral part of the organisation's planning, budget

and forecast cycle. It considers:

- Risks associated with each stream of income and expenditure being different from that budgeted.
- Planned activity level.
- Organisational commitments The Trustees believe that the organisation should hold a Reserve in the region of 45-50% of the realistic wind down scenario to meet the needs of the organisation.

16. CAPITAL COMMITMENTS

The Company had no material capital commitments at the financial year ended 31 December 2022.

17. FINANCIAL COMMITMENTS

At 31 December 2022 the Company had annual commitments under non-cancellable operating leases as follows:

	2022	2021
Expiry date:	€	€
Within one year	52,896	52,896
Between one and five years	123,424	176,320
	<u>176,320</u>	<u>229,216</u>

18. RELATED PARTY TRANSACTIONS

There were no related party transactions, as defined under FRS 102 Section 33 which are required to be disclosed in the financial statements.

19. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

20. FINANCIAL INSTRUMENTS

The Company has chosen to apply the provisions of Section 11 and 12 of FRS 102 to account for all its financial instruments.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

21. FINANCIAL RISK MANAGEMENT

The Company's activities expose it to a variety of financial risks which can include liquidity risk and credit risk. The Company has risk management policies in place to manage any financial exposures arising from same.

Liquidity risk

The Company maintains adequate reserves and adopts prudent working capital management to ensure sufficient short-term finance for continuing activities.

22. STATUS

The liability of the members is limited. Every member of the Company undertakes to contribute to the assets of the Company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the Company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding €1.27.

23. GOING CONCERN

Having completed an assessment of the ability of the charity to continue as a going concern for a period of 12 months from the date of approval of the financial statements, no material uncertainties were identified.

24. CONTINGENT LIABILITIES

The Company's principal income stream comes from institutional donors such as government agencies and foundations. Should this income not be used for the purposes specified, this income can become repayable.

25. PENSION COMMITMENTS

The Company makes contributions to pension plans selected by relevant employees and administers contributions made by and on behalf of employees which are invested in PRSAs. The contributions payable to the retirement benefit schemes during the financial year are charged to the Statement of Financial Activities. The amount paid in the financial year was €4,838 (2021: €0). There were no contributions included in accruals at the balance sheet date.

26. TRANSFER BETWEEN FUNDS

A management charge as stipulated in the funding agreements was presented in the Statement of Financial Activities as an income line item. In the audited financial statements from 2019 to 2021 this was shown as a negative item in the restricted funds column and a positive item in the unrestricted funds column and netted out to zero in the total column. In these financial statements the 2022 equivalent amounts (which net out to zero) have been shown on the transfer between funds line as this better represents the substance of the transaction namely a transfer from restricted to unrestricted funds. The 2021 comparatives have been restated for comparability.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

27. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Trustees on 23 August 2023.

**YOUTH ADVOCATE PROGRAMMES IRELAND
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31
DECEMBER 2022**

**SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

	2022	2021
	€	€
Income		
TUSLA	4,061,975	3,758,481
HSE	279,598	68,225
S John of Gods	24,495	24,000
Irish Youth Justice	24,632	37,226
St Patrick's Mental Health	7,130	7,130
Independent Advocacy	-	80,000
Other income	1,115	740
	<u>4,398,945</u>	<u>3,975,802</u>
Expenditure		
Wages & Salaries	2,995,029	2,840,116
Temporary staff costs	27,283	13,537
Staff support	21,217	1,714
Staff welfare & training	33,236	24,053
Premises cost	167,182	174,546
Light and heat	18,153	-
Repairs and Maintenance	24,079	1,766
Telephone and internet (or telecommunications costs)	42,440	59,192
IT costs	49,970	42,903
Foreign exchange variance	-	6
Printing, postage and, stationery	-	17,394
Administration	69,584	-
Insurance	101,855	87,737
Ads	-	19,491
Accountancy fee	14,011	11,993
Professional fee	23,676	17,684
Travel	322,554	273,049
Room hire and meeting expenses	-	8,362
Activities	167,648	127,284
Flexible Fund	7,244	13,888
Fundraising costs	124	-
Depreciation	7,405	7,137
Subscriptions	-	3,741
Board meeting expenses	2,755	393
Sundry expenses	980	22,784
Bank charges	1,165	1,105
Canteen and Food	-	794
	<u>4,087,591</u>	<u>3,770,579</u>

YOUTH ADVOCATE PROGRAMMES IRELAND COMPANY LIMITED BY GUARANTEE

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

DETAILED INCOME AND EXPENDITURE ACCOUNT

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

		2022	2021
		€	€
	Appendix		
National Programme	1	31,460	71,651
Fundraising Programme	2	120	50
North Dublin City & County (DUB 530)	3	(8,045)	7,003
Dublin North City (DUB 535)	4	(3,437)	8,773
Louth (LOU 852 & LOU/MEA 904)	5	(21,644)	39,638
Cavan/Monaghan (CAV 853 & 902)	6	13,979	7,715
Dublin Southwest & Kildare (DUB 532)	7	17,283	(1,758)
Dublin South City & West (DUB 534)	8	(3,509)	26,801
Midlands (MID 550)	9	(12,729)	(8,417)
Limerick & Clare (LIM/CLA 260)	10	(28,615)	42,537
Cork (COR 200)	11	(16,976)	28,641
Cavan Disability (CAV 915)	12	22,367	21
Cavan Peer Mentoring (CAV 601)	13	3,659	(9)
Sligo (SLI 605)	14	16,889	77
Cork CAMHS	15	0	-
DNW disability (DUB 935)	16	643	332
DNCIT disability (DUB 940)	17	6,760	534
Out of Hours Service (OOH 904)	18	9,120	(1,625)
Investing in Children (IIC 695)	19	0	(594)
St John of Gods (SJG 660)	20	1	189
St Patrick's Mental Health (STP 665)	21	1	197
Irish Youth Justice Service	22	(1)	(373)
Galway Mental Health (GAL CHW)	23	0	21
Waterford / Wexford CCA (WAT751)	24	11,753	253
Limerick CCA (LIM 752)	25	(1,359)	74
Mayo CCA (MAY 754)	26	(11,052)	184
Carlow (CAR 275)	27	10	-
Donegal (DGL 280)	28	1,693	-
TESS Education Supports Services (DUB 400)	29	217,849	-
Unaccompanied minors (675)	30	31,437	-
DNOR Disability (DUB945)	31	79	-
Connolly Hosp (Blanch) (DUB 895)	32	629	-
St Vincent's Hospital (DUB 860)	33	0	-
Limerick CAMHS Intensive Support (Lim875)	34	33,000	-
HSE – Day Opportunities (DUB 950)	35	1	-

Appendix 1 - National Programme

	2022	2021
	€	€
<u>Income</u>		
Restricted funding permitted to be used for national programme	448,748	437,255
Interest Receivable	-	6
Sundry Income	-	684
	<u>448,748</u>	<u>437,945</u>
<u>Expenditure</u>		
Service Delivery Costs		
Salaries & Wages	233,248	214,063
Administrator's salaries	32,027	30,592
Employers PRSI	31,068	25,909
Termination/redundancy costs	-	-
Chief executive's travel	4,442	570
Director of Services Travel	-	34
Finance Manager's travel	-	52
Team Leader Travel	275	-
Director of Support Services Travel	-	147
Service Manager travel	969	50
Administrator's travel	867	155
Activities	5,094	25
Flexible fund	-	-
Telephone – mobile phones	7,067	4,368
Telephone – land lines/internet	-	219
Service Delivery Costs	-	-
Rent and rates	37,327	35,514
Light and heat	1,521	1,484
IT Costs	5,393	4,787
Stationery	-	73
Printing	-	445
Postage	-	146
Food	-	439
Advertising	-	31
Temp Agency Staff Costs	-	1,341
Professional Fees	10,327	3,256
Administration	9,383	-
	<u>379,008</u>	<u>323,700</u>
Service Support Costs		
Repairs and maintenance	1,991	-
Household and cleaning	-	1,547
Health and safety	-	100
Fundraising costs	12	-
Office supplies	-	1,024
Publications	-	13,760
Meeting expenses	-	724
Board expenditure	-	393
Conference/Room Hire	-	531
Subscriptions	-	90
Staff support	-	1,093
Recruitment costs	16,141	-
External training	4,907	452
Away Days	-	8,159
Bank charges	-	101
Insurance	10,209	8,695
Accountancy & Audit Fees	1,665	1,190
Payroll Bureau Fees	-	105
Depreciation	774	782
Other charges	249	-
Sundry Expenses	2,332	3,762
	<u>38,280</u>	<u>42,594</u>
Surplus	<u>31,460</u>	<u>71,651</u>

Appendix 2 - Fundraising

	2022	2021
	€	€
<u>Income</u>		
Fundraising Income	120	50
	<hr/> 120	<hr/> 50
Surplus	<hr/> 120 <hr/>	<hr/> 50 <hr/>

Appendix 3 - North Dublin City & County (DUB 530)

	2022 €	2021 €
Income		
Tusla	839,167	869,167
Tusla – additional Income	33,567	10,000
Tusla – Covid 19	-	33,282
	<hr/> 872,734	<hr/> 912,449
Expenditure		
Service Delivery Costs		
Salaries & Wages	19,923	19,021
Service Managers Salaries	56,611	42,050
Team Leader Salaries	155,481	154,339
Administrator's salaries	65,545	63,452
Advocates Wages	173,806	192,578
Advocates administration wages	35,496	52,054
Advocates Training Wages	9,614	11,885
Advocates Holidays	19,793	20,874
Employers PRSI	55,780	54,381
Chief executive's travel	707	-
Director of Services Travel	1,292	103
Service Manager travel	-	312
Team Leader Travel	5,489	3,852
Administrator's travel	-	-
Advocates Travel	42,578	51,123
Activities	44,355	42,302
Flexible fund	-	5,999
Telephone - mobile phones	6,164	11,940
Telephone - land lines/internet	-	1,009
Service Delivery Costs	-	-
Rent and rates	27,851	25,555
Light and heat	2,948	2,317
IT Costs	9,399	8,286
Stationery	-	122
Printing	-	1,016
Postage	-	404
Food	-	48
Advertising	-	1,055
Temp Agency Staff Costs	-	2,761
Professional Fees	3,001	3,071
	<hr/> 735,833	<hr/> 771,909
Service Support Costs		
Repairs and maintenance	3,362	-
Household and cleaning	-	2,701
Health and safety	-	92
Administration	11,419	-
Office supplies	-	1,020
Meeting expenses	-	2,545
Conference/Room Hire	-	312
Subscriptions	-	720
Recruitment	2,016	-
Fundraising costs	26	-
Staff support	-	268
Full time staff training	-	620
Advocate Training	-	347
External training	4,026	2,033
Bank charges	-	208
Away Days	-	286
Insurance	21,220	18,030
Payroll Bureau Fees	-	183
Accountancy & Audit Fees	2,745	2,454
Depreciation	1,373	1,351
Other support costs	2,757	-
Management charges	96,001	100,369
	<hr/> 144,945	<hr/> 133,539
Surplus / (deficit)	<hr/> (8,044) <hr/>	<hr/> 7,001 <hr/>

Appendix 4 – Dublin North city (DUB 535)

	2022 €	2021 €
Income		
Tusla	230,914	230,914
Tusla – Covid funding	9,237	10,534
	240,151	241,448
Expenditure		
Service Delivery Costs		
Salaries & Wages	5,643	5,322
Service Managers Salaries	17,163	12,015
Team Leader Salaries	43,348	43,610
Administrator's salaries	17,916	17,461
Advocates Wages	44,374	45,281
Advocates administration wages	9,573	12,365
Advocates Training Wages	3,311	3,352
Advocates Holidays	4,592	1,894
Employers PRSI	15,366	14,325
Chief executive's travel	541	-
Director of Services Travel	-	3
Service Manager travel	30	232
Team Leader Travel	1,620	631
Advocates Travel	15,418	12,791
Activities	10,857	12,113
Flexible fund	-	684
Telephone - mobile phones	1,202	2,977
Telephone - land lines/internet	-	275
Service Delivery Costs	-	-
Rent and rates	7,664	7,032
Light and heat	839	657
IT Costs	2,585	2,369
Stationery	-	34
Printing	-	263
Postage	-	96
Food	-	20
Advertising	-	279
Temp Agency Staff Costs	-	760
Recruitment	629	-
Other support costs	755	-
Professional Fees	808	919
	204,234	197,760
Service Support Costs		
Household and cleaning	-	777
Repairs and maintenance	1,151	-
Administration	3,020	-
Health and safety	-	25
Office supplies	-	186
Meeting expenses	-	494
Conference/Room Hire	-	85
Subscriptions	-	196
Staff support	-	13
Full time staff training	-	43
Advocate Training	-	96
External training	1,877	227
Away Days	-	81
Bank charges	-	57
Insurance	5,774	4,961
Fundraising costs	7	-
Accountancy & Audit Fees	725	677
Payroll Bureau Fees	-	52
Depreciation	383	386
Management charges	26,417	26,559
	39,354	34,915
Surplus / (deficit)	(3,437)	8,773

**Appendix 5 - Meath & Louth –
MEA/LOU 850/852/904**

<u>Income</u>	2022	2021
	€	€
Tusla		313,366
Tusla – Additional Income	556,570	21,997
Tusla – Covid funding	22,263	12,213
Tusla – CCA Funding	-	-
	578,833	347,576
<u>Expenditure</u>		
Service Delivery Costs		
Salaries & Wages	13,042	7,703
Service Managers Salaries	38,013	17,577
Team Leader Salaries	97,046	66,082
Administrator's salaries	43,183	24,703
Advocates Wages	114,966	75,359
Advocates administration wages	24,727	16,114
Advocates Training Wages	7,456	5,587
Advocates Holidays	11,612	8,108
Employers PRSI	36,155	21,582
Chief executive's travel	274	-
Finance managers travel		-
Team Leader Travel	3,888	1,104
Service Manager travel	1,068	53
Administrator's travel	10	-
Advocates Travel	33,729	22,594
Activities	19,230	8,522
Telephone - mobile phones	6,044	3,625
Telephone - land lines/internet	-	1,641
Service Delivery Costs	-	-
Rent and rates	35,437	21,996
Light and heat	4,529	2,572
Other support costs	2,591	
Recruitment	1,722	
IT Costs	5,745	3,315
Stationery	-	26
Printing	-	372
Postage	-	372
Food	-	-
Advertising	-	318
Temp Agency Staff Costs	-	1,075
Professional Fees	1,943	1,195
	502,410	311,595
Service Support Costs		
Repairs and maintenance	6,116	91
Administration	8,330	
Maintenance/Equipment Contracts	-	158
Household and cleaning	-	2,911
Health and safety	-	200
Office supplies	-	531
Meeting expenses	-	190
Conference/Room Hire	-	237
Subscriptions	-	260
Advocate Training	-	61
Full time staff training	-	444
External training	2,777	532
Bank charges	-	81
Away Days	-	120
Other charges	17	-
Fundraising costs	731	-
Insurance	13,819	7,022
Payroll Bureau Fees	-	77
Accountancy & Audit Fees	1,722	958
Depreciation	883	567
Management charges	63,672	38,233
	98,067	52,673
Surplus / (deficit)	(21,644)	(16,692)

Appendix 6 - Cavan / Monaghan (CAV 853 & 902)

	2022	2021
	€	€
Income		
TUSLA	293,496	293,496
TUSLA – additional income	11,740	10,000
TUSLA – Covid 19	-	20,389
	<u>305,236</u>	<u>323,885</u>
Expenditure		
Service Delivery Costs		
National Salaries	6,501	6,300
Service Managers Salaries	21,276	13,405
Team Leader Salaries	61,323	56,058
Administrators Salaries	22,772	22,184
Advocates Wages	38,575	64,052
Advocates Administration Wages	13,912	26,725
Advocates Training Wages	7,514	3,641
Advocates Holidays	3,720	7,064
Employers PRSI	18,477	20,518
Director of Services Travel	1,091	103
Finance Manager Travel		-
Director of Support Services Travel		-
Service Managers Travel	1,364	546
Team Manager's Travel		-
Team Leader Travel	5,711	1,454
Advocates Travel	13,094	20,422
Activities	7,494	7,886
Flexible Fund		1,214
Mobile Phones	4,119	4,006
Land Lines/Internet		1,576
Service Delivery Costs		-
Rent & Rates	5,385	5,400
Light & Heat	356	-
IT Costs	3,307	3,045
Other support costs	1,157	
Recruitment	1,282	
Stationery		5
Printing		343
Postage		315
Food		18
Advertising		1,473
Temp Agency Staff Costs		966
Professional Fees	1,030	1,074
	<u>239,460</u>	<u>269,793</u>
Service Support Cost		
Health and Safety	-	144
Office Supplies	-	1,104
Repairs & Maintenance	1,107	
Administration	6,558	
Meeting Expenses	-	282
Conferences/Room Hire	-	110
Subscriptions	-	255
Staff Support	-	134
Full Time Staff Training	-	448
Advocate Training	-	28
External Training	1,783	305
Fundraising	9	
Away Days	-	110
Bank Charges	-	73
Insurance	7,340	6,306
Accountancy & Audit Fees	909	861
Payroll Bureau Fees	-	71
Depreciation, Office Fur. & Equip	513	519
Management Charges	33,576	35,627
	<u>51,795</u>	<u>46,377</u>
Surplus / (deficit)	<u>13,981</u>	<u>7,715</u>

Appendix 7 - Dublin South West & Kildare (DUB 532)

	2022	2021
	€	€
Income		
TUSLA	239,538	236,538
TUSLA – additional income	9,462	11,000
TUSLA – Covid 19	-	10,867
	<hr/>	<hr/>
	249,000	258,405
Expenditure		
Service Delivery Costs		
National Salaries	5,320	5,222
Service Managers Salaries	17,744	12,690
Team Leader Salaries	43,232	45,140
Administrators Salaries	18,347	17,885
Advocates Wages	34,393	57,204
Advocates Administration Wages	7,894	13,239
Advocates Training Wages	3,396	2,174
Advocates Holidays	4,047	5,091
Employers PRSI	14,015	15,816
CEO Travel	326	-
Director of Services Travel	-	-
Service Managers Travel	476	442
Team Manager's Travel	-	1,290
Team Leader Travel	4,495	-
Administrators Travel	-	-
Advocates Travel	9,717	19,384
Activities	13,004	9,945
Flexible Fund	-	1,550
Mobile Phones	1,329	2,704
Land Lines/Internet	-	277
Service Delivery Costs	-	-
Rent & Rates	7,850	7,203
Light & Heat	845	682
IT Costs	2,620	2,536
Other support costs	786	-
Recruitment	928	-
Stationery	-	34
Printing	-	269
Postage	-	123
Food	-	46
Advertising	-	279
Temp Agency Staff Costs	-	778
Professional Fees	827	865
	<hr/>	<hr/>
	191,591	222,868
Service Support Cost		
Repairs & Maintenance	980	250
Households & Cleaning	-	813
Health and Safety	-	26
Administration	3,132	-
Office Supplies	-	628
Meeting Expenses	-	57
Conferences/Room Hire	-	86
Subscriptions	-	199
Staff Support	-	13
Full Time Staff Training	-	45
Advocate Training	-	130
External Training	1,353	240
Away Days	-	85
Bank Charges	-	59
Fundraising costs	7	-
Insurance	5,915	5,082
Accountancy & Audit Fees	961	694
Payroll Bureau Fees	-	55
Depreciation, Office Fur. & Equip	386	408
Management Charges	27,390	28,425
	<hr/>	<hr/>
	40,124	37,295
	<hr/>	<hr/>
Surplus / (deficit)	17,285	(1,758)
	<hr/> <hr/>	<hr/> <hr/>

Appendix 8 - Dublin South City & West (DUB 534)

	2022 €	2021 €
Income		
TUSLA (Formerly HSE)	284,510	224,510
TUSLA – Additional income	10,980	51,010
TUSLA – Covid 19		10,242
	295,490	285,762
Expenditure		
<u>Service Delivery Costs</u>		
National Salaries	4,949	4,943
Service Managers Salaries	16,545	11,913
Team Leader Salaries	42,818	41,815
Administrators Salaries	19,312	16,976
Advocates Wages	71,821	58,973
Advocates Administration Wages	14,757	11,945
Advocates Training Wages	6,068	3,188
Advocates Holidays	6,862	6,986
Employers PRSI	18,052	15,140
CEO Travel	232	-
Director of Services Travel	-	-
Service Managers Travel	279	174
Team Leader Travel	2,122	1,266
Advocates Travel	18,200	21,070
Activities	18,473	9,763
Flexible Fund	-	1,005
Mobile Phones	2,282	2,532
Land Lines/Internet	-	267
Service Delivery Costs	-	-
Rent & Rates	6,694	6,169
Light & Heat	780	609
IT Costs	2,416	2,282
Recruitment	918	
Other support costs	727	
Stationery	-	33
Printing	-	256
Postage	-	126
Food	-	-
Advertising	-	278
Temp Agency Staff Costs	-	739
Professional Fees	778	822
	255,085	219,270
<u>Service Support Cost</u>		
Households & Cleaning		729
Health and Safety	-	24
Repairs & Maintenance	859	
Administration	2,851	
Office Supplies	-	385
Meeting Expenses	-	85
Conferences/Room Hire	-	84
Subscriptions	-	194
Staff Support	-	13
Full Time Staff Training	-	41
Advocate Training	-	144
External Training	1,056	527
Away Days	-	78
Bank Charges	-	56
Insurance	5,599	4,824
Fundraising Costs	7	
Accountancy & Audit Fees	678	658
Payroll Bureau Fees	-	50
Depreciation, Office Fur. & Equip	359	365
Management Charges	32,504	31,434
	43,913	39,691
Surplus / (deficit)	(3,508)	26,801

Appendix 9 - Midlands – MID 550

	2022 €	2021 €
Income		
TUSLA	130,000	130,000
TUSLA – Covid funding	5200	5,930
	<u>135,200</u>	<u>135,930</u>
Expenditure		
Service Delivery Costs		
National Salaries	2,647	2,573
Service Managers Salaries	8,924	7,211
Team Leader Salaries	27,379	29,107
Administrators Salaries	10,086	9,854
Advocates Wages	23,388	21,055
Advocates Administration Wages	6,059	9,237
Advocates Training Wages	849	1,313
Advocates Holidays	2,512	2,538
Employers PRSI	8,499	8,215
CEO Travel	319	
Director of Services Travel	-	14
Service Managers Travel	-	324
Team Leader Travel	5,361	5,843
Advocates Travel	14,318	9,855
Activities	5,596	4,774
Flexible Fund	-	1,247
Mobile Phones	1,284	1,533
Land Lines/Internet	-	400
Service Delivery Costs	-	-
Rent & Rates	3,717	3,830
Light & Heat	665	543
IT Costs	1,450	1,426
Recruitment	331	
Other support costs	493	
Stationery	-	31
Printing	-	148
Postage	-	160
Food	-	13
Advertising	-	130
Temp Agency Staff Costs	-	428
Professional Fees	456	475
	<u>124,333</u>	<u>122,277</u>
Service Support Cost		
Households & Cleaning	-	170
Health and Safety	-	126
Repairs & Maintenance	336	
Administration	1,671	
Office Supplies	-	409
Meeting Expenses	-	109
Conferences/Room Hire	-	46
Subscriptions	-	107
Staff Support	-	-
Full Time Staff Training	-	110
Advocate Training	-	408
External Training	2,820	2,105
Away Days	-	51
Bank Charges	-	32
Insurance	3,251	2,793
Fundraising costs	4	
Accountancy & Audit Fees	421	381
Payroll Bureau Fees	-	32
Depreciation, Office Fur. & Equip	225	239
Management Charges	14,872	14,952
	<u>23,600</u>	<u>22,070</u>
Surplus / (deficit)	<u><u>(12,733)</u></u>	<u><u>(8,417)</u></u>

Appendix 10 - Limerick (LIM 260)

	2022 €	2021 €
Income		
TUSLA	286,967	308,967
TUSLA – Covid funding	12,359	14,094
	<hr/> 299,326	<hr/> 323,061
Expenditure		
Service Delivery Costs		
National Salaries	5,856	5,861
Service Managers Salaries	18,614	15,956
Team Leader Salaries	57,190	57,757
Administrators Salaries	21,970	23,354
Advocates Wages	54,065	38,799
Advocates Administration Wages	14,916	12,522
Advocates Training Wages	6,619	2,727
Advocates Holidays	6,426	3,147
Employers PRSI	19,722	16,146
CEO Travel	1,255	122
Director of Support Services Travel	-	153
Service Managers Travel	2,228	756
Team Leader Travel	6,965	1,734
Administrators Travel	261	431
Advocates Travel	20,886	17,740
Activities	11,678	6,892
Flexible Fund	-	1,045
Mobile Phones	3,078	3,485
Land Lines/Internet	-	1,580
Service Delivery Costs	-	-
Rent & Rates	10,933	11,624
Light & Heat	2,213	2,292
IT Costs	3,274	3,268
Other support costs	2,649	
Recruitment	915	
Stationery	-	5
Printing	-	823
Postage	-	536
Food	-	7
Advertising	-	343
Temp Agency Staff Costs	-	1,017
Professional Fees	1,080	1,130
	<hr/> 272,793	<hr/> 231,252
Service Support Cost		
Repairs & Maintenance	2,344	1,037
Households & Cleaning	-	2,118
Health and Safety	-	143
Administration	5,755	
Office Supplies	-	511
Publications	-	-
Meeting Expenses	-	291
Conferences/Room Hire	-	210
Subscriptions	-	253
Staff Support	-	115
Full Time Staff Training	-	187
Advocate Training	-	131
External Training	4,882	296
Fundraising	9	
Away Days	-	247
Bank Charges	-	77
Insurance	7,727	6,638
Accountancy & Audit Fees	996	906
Payroll Bureau Fees	-	68
Depreciation, Office Fur. & Equip	507	507
Management Charges	32,926	35,537
	<hr/> 55,146	<hr/> 49,272
Surplus / (deficit)	<hr/> (28,613) <hr/>	<hr/> 42,537 <hr/>

Appendix 11 - Cork (COR 200)

	2022	2021
	€	€
<u>Income</u>		
TUSLA	220,000	220,000
TUSLA – Covid funding	8,800	10,036
	<u>228,800</u>	<u>230,036</u>
<u>Expenditure</u>		
Service Delivery Costs		
National Salaries	5,032	4,848
Service Managers Salaries	15,969	10,454
Team Leader Salaries	43,531	38,665
Administrators Salaries	16,530	16,628
Advocates Wages	38,433	31,706
Advocates Administration Wages	11,677	11,577
Advocates Training Wages	4,503	2,229
Advocates Holidays	4,193	3,871
Employers PRSI	14,577	11,941
CEO Travel	1,194	180
Director of Services Travel	-	-67
Director of Support Services Travel		
Service Managers Travel	1,182	4
Team Leader Travel	2,457	451
Administrators Travel	155	243
Advocates Travel	16,207	7,534
Activities	9,396	5,282
Flexible Fund	-	12
Mobile Phones	2,138	2,568
Land Lines/Internet	-	919
Service Delivery Costs	-	-
Rent & Rates	10,767	11,108
Light & Heat	1,328	1,013
IT Costs	2,506	2,025
Other support costs	1,611	
Recruitment	507	
Stationery	-	24
Printing	-	251
Postage		361
Food		23
Advertising		211
Temp Agency Staff Costs		724
Professional Fees	770	804
	<u>204,663</u>	<u>165,723</u>
Service Support Cost		
Repairs & Maintenance	3,785	-
Households & Cleaning	4,128	2,485
Health and Safety	-	144
Office Supplies	-	495
Meeting Expenses	-	345
Conferences/Room Hire	-	173
Subscriptions	-	170
Staff Support	-	65
Full Time Staff Training	-	21
Advocate Training	-	373
External Training	1,440	203
Away Days	-	73
Bank Charges	-	55
Fundraising	7	
Insurance	5,502	4,727
Accountancy & Audit Fees	711	645
Payroll Bureau Fees		47
Depreciation, Office Fur. & Equip	374	347
Management Charges	25,168	25,304
	<u>41,115</u>	<u>35,672</u>
Surplus / (deficit)	<u><u>(16,978)</u></u>	<u><u>28,641</u></u>

Appendix 12 - Cavan Disability (CAV 915)

	2022 €	2021 €
Income		
TUSLA	39,462	
Release of 2020 deferred income	-	15,450
Income	-	37,800
Deferred income	-	(3,300)
	<u>39,462</u>	<u>49,950</u>
Tusla – Covid 19		2,449
HSE Disability		
Release of 2020 deferred income	52,750	24,050
Income		37,800
Deferred income		(11,800)
	<u>52,750</u>	<u>50,050</u>
	<u>92,212</u>	<u>102,449</u>
Expenditure		
Service Delivery Costs		
National Salaries	312	285
Service Managers Salaries	4,902	2,751
Team Leader Salaries	15,605	14,328
Administrators Salaries	5,979	5,714
Advocates Wages	11,553	24,961
Advocates Administration Wages	3,920	14,149
Advocates Training Wages	1,325	1,070
Advocates Holidays	1,337	3,295
Employers PRSI	4,864	6,368
Team Leader Travel	402	130
Advocates Travel	4,135	9,876
Service managers travel	32	
Activities	1,652	2,721
Flexible Fund	-	-
Mobile Phones	833	1,357
IT Costs	824	686
Other support costs	206	
Recruitment	153	
Stationery	-	22
Printing	-	86
Postage	-	19
Food	-	-
Advertising	-	70
Temp Agency Staff Costs	-	249
Professional Fees	273	276
	<u>58,307</u>	<u>88,413</u>
Service Support Cost		
Health and Safety	-	-
Office Supplies	-	92
Repairs & Maintenance	9	
Administration	577	
Conferences/Room Hire	-	25
Subscriptions	-	57
Staff Support	-	-
Full Time Staff Training	-	7
Advocate Training	-	-
External Training	592	539
Away Days	-	25
Bank Charges	-	19
Insurance	1,907	1,624
Fundraising costs	2	
Accountancy & Audit Fees	249	222
Payroll Bureau Fees	-	16
Depreciation, Office Fur. & Equip	50	120
Management Charges	8,152	11,269
	<u>11,538</u>	<u>14,015</u>
Surplus	<u>22,367</u>	<u>21</u>

Appendix 13 - Cavan Peer Mentoring – CAV 601

	2022	2021
	€	€
<u>Income</u>		
TUSLA	27,492	
<i>Release of 2020 deferred income</i>		22,640
<i>Income</i>		2,360
<i>Deferred income</i>		(2,400)
	<u>27,492</u>	<u>22,600</u>
<u>Expenditure</u>		
Service Delivery Costs		
National Salaries	-	(4)
Service Managers Salaries	3,052	2,868
Team Leader Salaries	12,314	11,714
Administrators Salaries	1,977	1,912
Employers PRSI	1,926	1,736
CEO Travel	66	
Service Managers Travel	5	80
Team Leader Travel	62	159
Activities	1	4
Mobile Phones	-	60
Service Delivery Costs	-	-
IT Costs	528	476
Other support costs	61	
recruitment	25	
Stationery	-	-
Printing	-	28
Postage	-	6
Food	-	-
Advertising	-	2
Temp Agency Staff Costs	-	82
Professional Fees	93	91
	<u>20,110</u>	<u>19,214</u>
<u>Service Support Cost</u>		
Office Supplies	-	9
Repairs & Maintenance	6	
Administration	95	
Meeting Expenses	-	106
Conferences/Room Hire	-	4
Subscriptions	-	9
Full Time Staff Training	-	5
Advocate Training	-	-
External Training	72	48
Away Days	-	17
Bank Charges	-	6
Insurance	631	537
Fundraising	1	
Accountancy & Audit Fees	77	73
Payroll Bureau Fees	-	11
Depreciation	81	
Management Charges	2,760	2,486
	<u>3,723</u>	<u>3,395</u>
Surplus / (deficit)	<u><u>3,659</u></u>	<u><u>(9)</u></u>

Appendix 14 – SLIGO (SLI 605)

	2022	2021
	€	€
<u>Income</u>		
TUSLA	-	-
TUSLA – additional income		
Release of 2020 deferred income	74,000	23,200
Income	-	24,000
Deferred income	-	(29,000)
	<hr/>	<hr/>
	74,000	18,200
<u>Expenditure</u>		
Service Delivery Costs		
Service Managers Salaries	1,460.	1,218
Team Leader Salaries	10,687	5,676
Administrators Salaries	3,573	1,358
Advocate Wages	11,180	-
Advocates Administration Wages	2,219	758
Advocates Training Wages	1,828	515
Advocates Holidays	1,334	240
Employers PRSI	3,243	1,172
Team Leader Travel	2,340	245
Advocates Travel	5,266	1,346
Service managers travel	311	
Activities	2,075	286
Mobile Phones	328	250
Land Lines/Internet	-	76
Rent & Rates	578	370
Light & Heat	155	126
IT Costs	369	249
Recruitment	105	
Other Support costs	163	
Printing	-	27
Postage	-	12
Advertising	-	18
Temp Agency Staff Costs	-	79
Professional Fees	88	70
	<hr/>	<hr/>
	47,302	15,549
Service Support Cost		
Households & Cleaning	-	22
Health and Safety	-	21
Repairs & Maintenance	330	
Administration	1,557	
Office Supplies	-	24
Conferences/Room Hire	-	9
Subscriptions	-	17
Full Time Staff Training	-	27
External Training	430	25
Fundraising	1	
Bank Charges	-	4
Insurance	758	370
Payroll Bureau Fees	-	3
Accountancy & Audit fees	304	
Depreciation, Office Fur. & Equip	131	50
Management Charges	6,298	2,002
	<hr/>	<hr/>
	9,809	2,574
	<hr/>	<hr/>
Surplus	16,889	77
	<hr/> <hr/>	<hr/> <hr/>

Appendix 15 – Cork/Kerry CAMHS 870

	2022	2021
	€	€
<u>Income</u>		
Independent Advocacy	67,500	
	<hr/> 67,500	<hr/> -
<u>Expenditure</u>		
Service Delivery Costs		
National Salaries	1,640	
	-	
Service Managers Salaries	2,890	-
Team Leader Salaries	32,432	-
Administrators Salaries	4,372	-
Advocates Wages	-	-
Advocates Administration Wages	-	-
Advocates Administration Wages	-	-
Advocates Holidays	-	-
Employers PRSI	4,468	
SMT Travel	1,353	
EMT Travel	663	
Team Leader Travel	3,110	-
Advocates Travel	-	-
Activities	501	-
Mobile Phones	81	
Service Delivery Costs	-	
Rent	1,200	
IT Costs	1,144	
Other support costs	1,547	
Recruitment	463	
Pro Fees – HR, Garda Vetting	199	
	<hr/> 56,063	<hr/> -
Service Support Cost		
Staff Support	-	
Maintenance	18	
Administration	2,151	
Training	384	
Insurance & Finance	1,041	
Fundraisng costs	2	
Prof Fees – Legal, Accounting	238	
Depreciation	179	
Management Charges	7,425	
	<hr/> 11,438	<hr/> -
Surplus / (deficit)	<hr/> <hr/> (1)	<hr/> <hr/> -

Appendix 16 - DNW Disability (DUB 935)

	2022	2021
	€	€
Income		
HSE Disability	9,277	15,000
	<u>9,277</u>	<u>15,000</u>
Expenditure		
Service Delivery Costs		
Service Managers Salaries	607	579
Team Leader Salaries	1,929	3,150
Administrators Salaries	603	1,154
National Salaries	123	-
Advocates Wages	1,495	3,657
Advocates Administration Wages	259	439
Advocates Holidays	375	588
Employers PRSI	565	927
Team Leader Travel	24	35
Service Managers travel	3	-
Advocates Travel	626	1,102
Activities	580	590
Mobile Phones	29	65
IT Costs	76	143
Recruitment	21	-
Other Support costs	16	-
Printing	-	17
Postage	-	11
Advertising	-	11
Temp Agency Staff Costs	-	49
Professional Fees	(13)	55
	<u>7,318</u>	<u>12,572</u>
Service Support Cost		
Office Supplies	-	14
Conferences/Room Hire	-	4
Subscriptions	-	10
Repairs & Maintenance	4	-
Administration	4	-
Full Time Staff Training	-	1
External Training	21	14
Away Days	-	5
Bank Charges	-	4
Insurance	142	322
Accountancy & Audit Fees	111	44
Payroll Bureau Fees	-	4
Depreciation, Office Fur. & Equip	14	24
Management Charges	1,020	1,650
	<u>1,316</u>	<u>2,096</u>
Surplus	<u>643</u>	<u>332</u>

Appendix 17 - DNCIT Disability (DUB 940)

	2022	2021
	€	€
<u>Income</u>		
HSE Disability	39,540	4,750
	<u>39,540</u>	<u>4,750</u>
Expenditure		
Service Delivery Costs		
Service Managers Salaries	1,756	208
Team Leader Salaries	5,807	486
National Salaries	736	
Administrators Salaries	1,253	111
Advocates Wages	8,073	1,762
Advocates Administration Wages	1,358	261
Employers PRSI	2,103	222
Advocates Holidays	704	-
Advocates Travel	3,054	336
SMT Travel	17	-
Team Leader travel	233	-
Other support costs	86	-
Recruitment	27	-
Activities	1,272	211
Mobile Phones	191	4
Advocates Training wages	581	
IT Costs	205	22
Advertising		1
Professional Fees	68	4
	<u>27,524</u>	<u>3,628</u>
Service Support Cost		
Service Support Cost		
Office Supplies	-	1
Subscriptions	-	1
Maintenance	33	-
Administration	194	-
External Training	206	2
Away Days	-	3
Bank Charges	-	1
Insurance	348	38
Accountancy & Audit Fees	91	14
Payroll Bureau Fees	-	1
Depreciation, Office Fur. & Equip	34	4
Management Charges	4,349	523
	<u>5,255</u>	<u>588</u>
Surplus	<u><u>6,761</u></u>	<u><u>534</u></u>

Appendix 18 - Out of Hours Services – OOH 904

	2022 €	2021 €
<u>Income</u>		
TUSLA	30,000	21,000
TUSLA – Additional income	15,840	5,000
TUSLA – Covid 19	-	3,977
	<hr/> 45,840	<hr/> 29,977
<u>Expenditure</u>		
<u>Service Delivery Costs</u>		
Service Managers Salaries	2,449	1,723
Team Leader Salaries	6,993	5,871
Administrators Salaries	2,373	2,280
Advocates Wages	7,211	7,275
Advocates Administration Wages	1,965	1,730
Advocates Training Wages	44	-
Advocates Holidays	31	176
Employers PRSI	2,170	1,842
Advocates Travel	3,238	3,527
Team-Leader Travel	2	-
Activities	3,019	2,243
Mobile Phones	-	120
Service Delivery Costs	-	-
IT Costs	361	286
Other support costs	110	-
Recruitment	112	-
Stationery	-	1
Printing	-	34
Postage	-	5
Food	-	-
Advertising	-	57
Temp Agency Staff Costs	-	99
Professional Fees	110	111
	<hr/> 30,188	<hr/> 27,380
<u>Service Support Cost</u>		
Health and Safety	-	-
Office Supplies;	-	28
Meeting Expenses	-	-
Maintenance	4	-
Administration	386	-
Conferences/Room Hire	-	18
Subscriptions	-	42
Staff Support	-	-
Full Time Staff Training	-	3
External Training	199	29
Away Days	-	10
Bank Charges	-	7
Insurance	757	645
Accountancy & Audit Fees	-	88
Payroll Bureau Fees	90	7
Fundraising	1	-
Depreciation, Office Fur. & Equip	53	48
Management Charges	5,042	3,297
	<hr/> 6,532	<hr/> 4,222
Surplus / (deficit)	<hr/> 9,120	<hr/> (1,625)

Appendix 19 - Investing in Children
IIC695

	2022 €	2021 €
<u>Income</u>		
Sundry Income	995	-
	<u>995</u>	<u>-</u>
<u>Expenditure</u>		
Service Delivery Costs		
Team Leader Salaries	-	-
Team Leader Travel	327	-
Service Delivery Costs	-	-
Administration Salaries	237	-
SMT Travel	26	-
	<u>590</u>	<u>-</u>
Service Support Cost		
Meeting Expenses	-	-
Subscriptions	-	594
Activities and flexi	41	-
Administration	230	-
Other support costs	25	-
Sundry Expenses	-	-
Management Charges	109	-
	<u>405</u>	<u>594</u>
	<u>0</u>	<u>(594)</u>
Surplus / (deficit)		

0

Appendix 20 – St. John of Gods

	2022	2021
	€	€
Income		
St John of Gods	24,495	24,000
	<hr/>	<hr/>
	24,495	24,000
Expenditure		
Service Delivery Costs		
Service Managers Salaries	2,447	2,036
Team Leader Salaries	12,452	13,462
Administrators Salaries	2,601	1,665
Employers PRSI	1,849	1,588
Director of Services Travel	38	-
Service Managers Travel	14	76
Team Manager's Travel	-	-
Team Leader Travel	632	574
Activities	120	230
Flexible Fund	-	36
Mobile Phones	-	56
Service Delivery Costs	-	-
IT Costs	512	445
Other support costs	58	-
Recruitment	45	-
Stationery	-	-
Printing	-	85
Postage	-	3
Food	-	-
Advertising	-	2
Temp Agency Staff Costs	-	72
Professional Fees	89	80
	<hr/>	<hr/>
	20,857	20,410
Service Support Cost		
Health and Safety	-	-
Office Supplies	-	41
Meeting Expenses	-	17
Conferences/Room Hire	-	4
Maintenance	6	-
Administration	92	-
Subscriptions	-	9
Staff Support	-	-
Full Time Staff Training	-	5
External Training	70	44
Away Days	-	16
Bank Charges	-	5
Insurance	606	473
Accountancy & Audit Fees	89	65
Fundraising	1	-
Payroll Bureau Fees	-	10
Depreciation, Office Fur. & Equip	80	72
Management Charges	2694	2,640
	<hr/>	<hr/>
	3,638	3,401
Surplus / (deficit)	<hr/> <hr/>	<hr/> <hr/>
	0	189

Appendix 21 - St Patrick's Mental Health

	2022	2021
	€	€
Income		
St Patrick's Mental Health	7,130	7,130
	<u>7,130</u>	<u>7,130</u>
Expenditure		
Service Delivery Costs		
National Salaries	312	285
Service Managers Salaries	955	815
Team Leader Salaries	3,342	4,038
Administrators Salaries	821	270
Employers PRSI	455	402
Director of Services Travel	-	-
Service Managers Travel	-	-
Team Leader Travel	20	16
Activities	39	18
Mobile Phones	-	14
Service Delivery Costs	-	-
IT Costs	120	108
Other support costs	6	-
Recruitment	6	-
Printing	-	4
Postage	-	1
Food	-	-
Advertising	-	-12
Temp Agency Staff Costs	-	-
Professional Fees	14	13
	<u>6,090</u>	<u>5,996</u>
Service Support Cost		
Office Supplies	-	19
Maintenance	1	-
Administration	19	-
Meeting Expenses	-	-
Conferences/Room Hire	-	1
Subscriptions	-	2
Staff Support	-	-
Full Time Staff Training	-	1
External Training	15	11
Away Days	-	4
Bank Charges	-	1
Insurance	190	77
Accountancy & Audit Fees	13	10
Payroll Bureau Fees	-	3
Depreciation, Office Fur. & Equip	18	24
Sundry Expenses	-	-
Management Charges	784	784
	<u>1,040</u>	<u>937</u>
Surplus / (deficit)	<u>0</u>	<u>197</u>

Appendix 22 - Irish Youth Justice Service**IYJ 665**

	2022	2021
	€	€
<u>Income</u>		
Irish Youth Justice	24,632	35,008
St John of Gods	-	2,219
	<u>24,632</u>	<u>37,227</u>
<u>Expenditure</u>		
Service Delivery Costs		
National Salaries	312	289
Service Managers Salaries	1,068	796
Team Leader Salaries	10,190	12,943
Administrators Salaries	2,729	3,078
Advocates Wages	1,062	4,397
Advocates Administration Wages	624	2,254
Advocates Training Wages	427	1,500
Advocates Holidays	(248)	1,518
Employers PRSI	1,915	2,470
CEO Travel	66	-
SMT Travel	53	-
Team Leader Travel	14	31
Advocates Travel	696	705
Activities	94	652
Mobile Phones	380	743
Service Delivery Costs	-	-
IT Costs	427	465
Other support costs	137	-
Recruitment	128	-
Stationery	-	1
Printing	-	46
Postage	-	23
Food	-	-
Advertising	-	58
Temp Agency Staff Costs	-	132
Professional Fees	140	147
	<u>20,214</u>	<u>32,248</u>
Service Support Cost		
Office Supplies	-	45
Publications	-	-
Meeting Expenses	-	6
Maintenance	6	-
Administration	402	-
Fundraising	1	-
Conferences/Room Hire	-	20
Subscriptions	-	45
Staff Support	-	-
Full Time Staff Training	-	5
External Training	224	46
Away Days	-	17
Bank Charges	-	10
Insurance	927	859
Accountancy & Audit Fees	75	117
Payroll Bureau Fees	-	11
Depreciation, Office Fur. & Equip	75	76
Management Charges	2,710	4,095
	<u>4,420</u>	<u>5,352</u>
Deficit	<u>(2)</u>	<u>(373)</u>

**Appendix 23 - Galway Mental Health
IAS 650**

	2022 €	2021 €
Income		
Independent Advocacy	84,000	80,000
	84,000	80,000
Expenditure		
Service Delivery Costs		
	3,308	3,839
Service Managers Salaries	-	-
Team Leader Salaries	41,047	40,367
Administrators Salaries	6,651	6,048
Employers PRSI	5,694	5,099
Service Managers Travel	293	143
Team Leader Travel	6,247	6,673
Activities	215	163
Mobile Phones	520	311
Land Lines/Internet	-	309
EMT Travel	188	-
Service Delivery Costs	-	-
Rent & Rates	2,117	1,772
Light & Heat	650	415
IT Costs	1,624	1,466
Other support Costs	314	-
Recruitment	76	-
Stationery	-	21
Printing	-	239
Postage	-	20
Food	-	64
Advertising	-	6
Temp Agency Staff Costs	-	263
Professional Fees	310	290
	69,254	67,508
Service Support Cost		
Households & Cleaning	-	166
Health and Safety	-	91
Repairs and maintenance	399	-
Administration	792	-
Office Supplies	-	228
Meeting Expenses	-	208
Conferences/Room Hire	-	12
Subscriptions	-	28
Staff Support	-	-
Full Time Staff Training	-	87
External Training	1,643	540
Away Days	-	52
Bank Charges	-	20
Insurance	2,119	1,719
Fundraising	3	-
Accountancy & Audit Fees	301	235
Payroll Bureau Fees	-	34
Depreciation, Office Fur. & Equip	250	251
Management Charges	9,240	8,800
	14,747	12,471
Surplus / (deficit)	(1)	21

Appendix 24 - Waterford and Wexford (CCA WAT 751)

	2022	2021
	€	€
Income		
TUSLA – Covid funding	-	5,965
TUSLA – CCA Funding	<u>165,000</u>	<u>144,365</u>
	165,000	150,330
Expenditure		
Service Delivery Costs		
National Salaries	2,189	1,849
Service Managers Salaries	9,160	7,719
Team Leader Salaries	32,723	34,721
Administrators Salaries	9,377	12,597
Advocates Wages	21,155	18,332
Advocates Administration Wages	6,547	8,467
Advocates Training Wages	3,594	6,080
Advocates Holidays	2,396	2,421
Employers PRSI	9,068	9,175
CEO Travel	426	65
Director of Services Travel	-	-
Service Managers Travel	430	2,172
Team Leader Travel	5,838	1,705
Advocates Travel	9,533	6,607
Activities	5,334	2,467
Flexible Fund	-	420
Mobile Phones	1,416	2,047
Service Delivery Costs	-	-
Rent & Rates	5,582	6,016
Light & Heat	52	76
IT Costs	1,622	1,660
Other support costs	1,339	
Recruitment	286	
Stationery	-	3
Printing	-	114
Postage	-	221
Food	-	90
Advertising	-	699
Temp Agency Staff Costs	-	592
Professional Fees	438	580
	<u>128,505</u>	<u>126,895</u>
Service Support Cost		
Repairs & Maintenance	283	-
Households & Cleaning	-	-
Health and Safety	-	-
Office Supplies	-	657
Administration	2,563	
Meeting Expenses	-	432
Conferences/Room Hire	-	65
Subscriptions	-	145
Staff Support	-	-
Full Time Staff Training	-	18
Advocate Training	-	610
External Training	238	140
Away Days	-	64
Bank Charges	-	43
Insurance	3,028	3,611
Accountancy & Audit Fees	226	528
Fundraising	4	
Payroll Bureau Fees	-	39
Depreciation, Office Fur. & Equip	250	294
Management Charges	18,150	16,536
	<u>24,742</u>	<u>23,182</u>
Surplus	<u><u>11,753</u></u>	<u><u>253</u></u>

Appendix 25 - Limerick CCA (LIM 752)

	2022	2021
	€	€
<u>Income</u>		
TUSLA – Covid funding		4,974
TUSLA – CCA Funding		
Release of 2020 deferred income	89,000	36,000
Income	-	120,000
Deferred income	-	<u>(29,000)</u>
	<u>89,000</u>	<u>131,974</u>
<u>Expenditure</u>		
Service Delivery Costs		
National Salaries	938	751
Service Managers Salaries	4,397	3,426
Team Leader Salaries	14,177	20,607
Administrators Salaries	4,678	6,377
Advocates Wages	18,856	32,478
Advocates Administration Wages	5,367	8,392
Advocates Training Wages	1,963	3,755
Advocates Holidays	774	4,608
Employers PRSI	5,190	7,528
Service Managers Travel	-	73
Team Leader Travel	872	1,068
Advocates Travel	10,759	15,709
Activities	3,784	4,563
Flexible Fund	-	-
Mobile Phones	1,139	1,311
Rent & Rates	1,653	740
Light & Heat	628	115
IT Costs	746	917
Other support costs	398	-
Recruitment	159	-
Stationery	-	2
Printing	-	41
Postage	-	201
Advertising	-	70
Temp Agency Staff Costs	-	316
Professional Fees	218	<u>281</u>
	76,696	113,329
Service Support Cost		
Repairs & Maintenance	396	230
Households & Cleaning	-	163
Health and Safety	-	29
Office Supplies	-	325
Administration	1,391	-
Meeting Expenses	-	79
Conferences/Room Hire	-	37
Subscriptions	-	77
Staff Support	-	-
Full Time Staff Training	-	63
Advocate Training	-	32
External Training	383	652
Away Days	-	38
Bank Charges	-	22
Insurance	1,514	1,835
Accountancy & Audit Fees	74	281
Payroll Bureau Fees	-	22
Depreciation, Office Fur. & Equip	113	169
Management Charges	9,790	<u>14,517</u>
	<u>13,661</u>	<u>18,571</u>
Surplus / (deficit)	<u>(1,357)</u>	<u>74</u>

Appendix 26 - Mayo CCA (MAY 754)

	2022	2021
	€	€
<u>Income</u>		
TUSLA – Covid funding	-	2,525
Tusla – CCA funding	55,435	
Release of 2020 deferred income		28,000
Income	-	47,000
Deferred income	-	(14,000)
	<u>55,435</u>	<u>63,525</u>
<u>Expenditure</u>		
Service Delivery Costs		
National Salaries	1,251	1,264
Service Managers Salaries	4,896	3,359
Team Leader Salaries	14,561	12,860
Administrators Salaries	3,932	5,682
Advocates Wages	9,112	8,785
Advocates Administration Wages	2,999	2,301
Advocates Training Wages	894	633
Advocates Holidays	537	673
Employers PRSI	4,051	3,479
SMT Travel	32	
Team Leader Travel	2,663	1,916
Advocates Travel	3,990	5,109
Activities	1,941	1,991
Flexible Fund	-	677
Mobile Phones	781	717
Land Lines/Internet	-	330
Service Delivery Costs	-	-
Rent & Rates	2,124	2,164
Light & Heat	351	320
IT Costs	929	665
Other support costs	229	
Recruitment	170	
Stationery	-	17
Printing	-	85
Postage	-	49
Food	-	27
Advertising	-	70
Temp Agency Staff Costs	-	247
Professional Fees	271	274
	<u>55,714</u>	<u>53,694</u>
Service Support Cost		
Households & Cleaning	-	138
Health and Safety	-	113
Office Supplies	-	192
Repairs & Maintenance	244	
Administration	1,909	
Meeting Expenses	-	14
Conferences/Room Hire	-	24
Subscriptions	-	57
Full Time Staff Training	-	55
Advocate Training	-	-
External Training	277	67
Away Days	-	24
Bank Charges	-	19
Insurance	1,892	1,611
Accountancy & Audit Fees	209	220
Fundraising costs	2	-
Payroll Bureau Fees	-	15
Depreciation, Office Fur. & Equip	142	110
Management Charges	6,098	6,988
	<u>10,773</u>	<u>9,647</u>
Surplus / (deficit)	<u><u>(11,052)</u></u>	<u><u>184</u></u>

Appendix 27 – Carlow (CAR275)

	2022 €	2021 €
<u>Income</u>		
TUSLA	300	-
	<u>300</u>	<u>-</u>
<u>Expenditure</u>		
Service Delivery Costs		
Advocates Wages	125	-
Advocates Administration Wages	29	-
Employers PRSI	68	-
SMT Travel		-
Advocates Travel	35	-
Activities	-	-
	<u>257</u>	<u>-</u>
Service Support Cost		
Management Charges	33	-
	<u>33</u>	<u>-</u>
	10	-
Surplus / (deficit)	<u>10</u>	<u>-</u>

Appendix 28 – Donegal (DGL280)

	2022	2021
	€	€
<u>Income</u>		
TUSLA – Covid funding	12,250	-
Tusla – CCA funding		
Release of 2020 deferred income		-
Income	-	-
Deferred income	-	-
	<u>12,250</u>	<u>-</u>
<u>Expenditure</u>		
Service Delivery Costs		
National Salaries	-	-
Service Managers Salaries	402	-
Team Leader Salaries	1,206	-
Administrators Salaries	-	-
Advocates Wages	3,388	-
Advocates Administration Wages	704	-
Advocates Training Wages	581	-
Advocates Holidays	84	-
Employers PRSI	631	-
SMT Travel		
Team Leader Travel	-	-
Advocates Travel	1,910	-
Activities	40	-
Flexible Fund	-	-
Mobile Phones	112	-
Land Lines/Internet	-	-
	<u>9,058</u>	<u>-</u>
Service Support Cost		
Office Supplies	-	-
Repairs & Maintenance		
Administration	49	-
Advocate Training	-	-
External Training	102	-
Away Days	-	-
Bank Charges	-	-
Depreciation, Office Fur. & Equip	-	-
Management Charges	1,348	-
	<u>1,499</u>	<u>-</u>
Surplus / (deficit)	<u>1,693</u>	<u>-</u>

**Appendix 29 – TESS Education
Support Services (DUB400)**

	2022	2021
	€	€
<u>Income</u>		
TUSLA – Covid funding	250,000	-
Tusla – CCA funding		-
Release of 2020 deferred income		-
Income	-	-
Deferred income	-	-
	<u>250,000</u>	<u>-</u>
<u>Expenditure</u>		
Service Delivery Costs		
National Salaries	1,839	-
Service Managers Salaries	4,092	-
Team Leader Salaries	11,269	-
Administrators Salaries	2,288	-
Advocates Wages	19	-
Advocates Administration Wages	8	-
Advocates Training Wages	834	-
Advocates Holidays	170	-
Employers PRSI	2,187	-
SMT Travel	91	-
EMTTravel	11	-
Team Leader Travel	360	-
Admin Travel	6	-
Advocates Travel	46	-
Activities	458	-
Flexible Fund	-	-
Mobile Phones	1,274	-
Land Lines/Internet	-	-
Service Delivery Costs	-	-
Rent & Rates	243	-
Light & Heat	231	-
IT Costs	941	-
Other support costs	335	-
Recruitment	79	-
Stationery	-	-
Printing	-	-
Postage	-	-
Food	-	-
Advertising	-	-
Temp Agency Staff Costs	-	-
Professional Fees- HR, Garda Vetting	175	-
	<u>26,956</u>	<u>-</u>
Service Support Cost		
Households & Cleaning	-	-
Health and Safety	-	-
Office Supplies	-	-
Repairs & Maintenance	240	-
Administration	471	-
Meeting Expenses	-	-
Conferences/Room Hire	-	-
Subscriptions	-	-
Full Time Staff Training	-	-
Advocate Training	-	-
External Training	319	-
Away Days	-	-
Bank Charges	-	-
Insurance	276	-
Accountancy & Audit Fees	185	-
Fundraising costs	-	-
Payroll Bureau Fees	-	-
Depreciation, Office Fur. & Equip	74	-
Management Charges	3,630	-
	<u>5,195</u>	<u>-</u>
Surplus / (deficit)	<u>217,849</u>	<u>-</u>

**Appendix 30 – Unaccompanied
Minors (675)**

	2022	2021
	€	€
<u>Income</u>		
TUSLA	31,768	-
TUSLA – Covid funding	18,232	-
	<u>50,000</u>	<u>-</u>
<u>Expenditure</u>		
Service Delivery Costs		
Administrators Salaries	-	-
Advocates Wages	6,227	-
Advocates Administration Wages	1,040	-
Advocates Training Wages	15	-
Advocates Holidays	237	-
Employers PRSI	707	-
SMT Travel		
EMTTravel		
Team Leader Travel	-	-
Admin Travel		
Advocates Travel	7,673	-
Activities	609	-
Flexible Fund	-	-
	<u>16,508</u>	<u>-</u>
Service Support Cost		
Advocate Training	-	-
External Training	10	-
Away Days	-	-
Bank Charges	-	-
Depreciation, Office Fur. & Equip	-	-
Management Charges	2,045	-
	<u>2,055</u>	<u>-</u>
Surplus / (deficit)	<u>31,437</u>	<u>-</u>

**Appendix 31- DNOR Disability
(DUB945)**

	2022	2021
	€	€
<u>Income</u>		
HSE Disability	2,917	-
	<hr/> 2,917	<hr/> -
<u>Expenditure</u>		
Service Delivery Costs		
Service Managers Salaries	123	-
Team Leader Salaries	462	-
Administrators Salaries	125	-
National Salaries	123	-
Advocates Wages	984	-
Advocates Administration Wages	92	-
Advocates Training Wages	50	-
Advocates Holidays	90	-
Employers PRSI	108	-
Team Leader Travel	23	-
Service Managers travel	3	-
Advocates Travel	172	-
Activities	59	-
Mobile Phones	29	-
IT Costs	10	-
Recruitment	2	-
Other Support costs	7	-
Printing	-	-
Postage	-	-
Advertising	-	-
Temp Agency Staff Costs	-	-
Professional Fees	3	-
	<hr/> 2,465	<hr/> -
Service Support Cost		
Office Supplies	-	-
Conferences/Room Hire	-	-
Subscriptions	-	-
Repairs & Maintenance	4	-
Administration	9	-
Full Time Staff Training	-	-
External Training	17	-
Away Days	-	-
Bank Charges	-	-
Insurance	17	-
Accountancy & Audit Fees	3	-
Payroll Bureau Fees	-	-
Depreciation, Office Fur. & Equip	2	-
Management Charges	321	-
	<hr/> 373	<hr/> -
Surplus	<hr/> 79	<hr/> -

**Appendix 32 - Connolly Hosp
(Blanch)**

	2022 €	2021 €
<u>Income</u>		
HSE	2,500	-
	<u>2,500</u>	<u>-</u>
<u>Expenditure</u>		
Service Delivery Costs		
Service Managers Salaries	783	-
Team Leader Salaries	503	-
Administrators Salaries	160	-
National Salaries		
Advocates Wages	-	-
Advocates Administration Wages	-	-
Advocates Training Wages		
Advocates Holidays	-	-
Employers PRSI	106	-
Team Leader Travel	-	-
Service Managers travel		
Advocates Travel	-	-
Activities	-	-
Mobile Phones	10	-
IT Costs	26	-
Recruitment	1	-
Other Support costs	2	-
Printing	-	-
Postage	-	-
Advertising	-	-
Temp Agency Staff Costs	-	-
Professional Fees	7	-
	<u>1,598</u>	<u>-</u>
Service Support Cost		
Office Supplies	-	-
Conferences/Room Hire	-	-
Subscriptions	-	-
Repairs & Maintenance	-	-
Administration	5	-
Full Time Staff Training	-	-
External Training	5	-
Away Days	-	-
Bank Charges	-	-
Insurance	47	-
Accountancy & Audit Fees	8	-
Payroll Bureau Fees	-	-
Depreciation, Office Fur. & Equip	2	-
Management Charges	206	-
	<u>273</u>	<u>-</u>
Surplus	<u>629</u>	<u>-</u>

**Appendix 33 – St Vincent’s Hospital
(860)**

	2022 €	2021 €
Income		
HSE	16,625	-
	<u>16,625</u>	<u>-</u>
Expenditure		
Service Delivery Costs		
Service Managers Salaries	1,899	-
Team Leader Salaries	8,360	-
Administrators Salaries	1,186	-
National Salaries		
Advocates Wages	-	-
Advocates Administration Wages	-	-
Advocates Training Wages		
Advocates Holidays	-	-
Employers PRSI	1,261	-
Team Leader Travel	278	-
Service Managers travel	91	-
Advocates Travel	-	-
Admin Tavel	3	-
Activities	143	-
Mobile Phones	24	-
Rent	60	-
Light and Heat	63	-
IT Costs	265	-
Recruitment	5	-
Other Support costs	176	-
Printing	-	-
Postage	-	-
Advertising	-	-
Temp Agency Staff Costs	-	-
Professional Fees	68	-
	<u>13,882</u>	<u>-</u>
Service Support Cost		
Office Supplies	-	-
Conferences/Room Hire	-	-
Subscriptions	-	-
Repairs & Maintenance	39	-
Administration	305	-
Full Time Staff Training	-	-
External Training	135	-
Away Days	-	-
Bank Charges	-	-
Insurance	332	-
Accountancy & Audit Fees	55	-
Payroll Bureau Fees	-	-
Depreciation, Office Fur. & Equip	48	-
Management Charges	1,829	-
	<u>2,743</u>	<u>-</u>
Surplus	<u>0</u>	<u>-</u>

**Appendix 34 – Limerick CAMHS
Intensive Support**

	2022 €	2021 €
Income		
HSE	50,000	-
	<u>50,000</u>	<u>-</u>
Expenditure		
Service Delivery Costs		
Service Managers Salaries	1,312	-
Team Leader Salaries	4,426	-
Administrators Salaries	1,062	-
National Salaries	1,061	-
Advocates Wages	1,030	-
Advocates Administration Wages	241	-
Advocates Training Wages	214	-
Advocates Holidays	1,321	-
Employers PRSI	981	-
EMTTravel	7	-
Team Leader Travel	147	-
Service Managers travel	30	-
Advocates Travel	254	-
Admin Travel	2	-
Activities	360	-
Mobile Phones	546	-
Rent	-	-
Light and Heat	-	-
IT Costs	538	-
Recruitment	31	-
Other Support costs	134	-
Printing	-	-
Postage	-	-
Advertising	-	-
Temp Agency Staff Costs	-	-
Professional Fees	100	-
	<u>13,797</u>	<u>-</u>
Service Support Cost		
Office Supplies	-	-
Conferences/Room Hire	-	-
Subscriptions	-	-
Repairs & Maintenance	23	-
Administration	122	-
Full Time Staff Training	-	-
External Training	956	-
Away Days	-	-
Bank Charges	-	-
Insurance	125	-
Accountancy & Audit Fees	77	-
Payroll Bureau Fees	-	-
Depreciation, Office Fur. & Equip	30	-
Management Charges	1,870	-
	<u>3,203</u>	<u>-</u>
Surplus	<u>33,000</u>	<u>-</u>

Appendix – 35 HSE Day Opportunities (DUB 950)

	2022 €	2021 €
<u>Income</u>		
HSE	2,917	-
	<hr/>	<hr/>
	2,917	-
<u>Expenditure</u>		
Service Delivery Costs		
Service Managers Salaries	93	-
Team Leader Salaries	273	-
Administrators Salaries	95	-
National Salaries	93	-
Advocates Wages	1,024	-
Advocates Administration Wages	214	-
Advocates Training Wages	-	-
Advocates Holidays	137	-
Employers PRSI	212	-
EMTTravel	-	-
Team Leader Travel	23	-
Service Managers travel	3	-
Advocates Travel	189	-
Admin Travel	-	-
Activities	136	-
Mobile Phones	39	-
Rent	-	-
Light and Heat	-	-
IT Costs	10	-
Recruitment	2	-
Other Support costs	4	-
Printing	-	-
Postage	-	-
Advertising	-	-
Temp Agency Staff Costs	-	-
Professional Fees	3	-
	<hr/>	<hr/>
	2,550	-
Service Support Cost		
Office Supplies	-	-
Conferences/Room Hire	-	-
Subscriptions	-	-
Repairs & Maintenance	4	-
Administration	12	-
Full Time Staff Training	-	-
External Training	17	-
Away Days	-	-
Bank Charges	-	-
Insurance	7	-
Accountancy & Audit Fees	3	-
Payroll Bureau Fees	-	-
Depreciation, Office Fur. & Equip	2	-
Management Charges	321	-
	<hr/>	<hr/>
	366	-
Surplus	<hr/>	<hr/>
	1	-
	<hr/>	<hr/>