



ANNUAL REPORT 2013



YAP at a Glance 2013

81% improvement in Relationship with Peers.

21 areas of Service Provision.

"It (YAP) keeps my son active. Gets him out of the house. It's building his confidence. It really helps me. It's a fantastic programme." (YAP Parent)

363 new Young People & Families Matched in 2013.

"My Child is more open now. She has a great relationship with her Advocate. It's the first time she has ever got involved with anything like this so that's a good sign for YAP." (YAP Parent)

319 Advocates were Recruited to the YAP Panel and 100 New Advocates Matched in 2013.

579 young people and families worked with in 2013.

83% improvement in feeling Withdrawn or Isolated.

"There was an overall perceived improvement in difficulties for respondents who took part in the programme." (NUIM Longitudinal Evaluation of YAP Ireland)

78% improvement in Social Supports/ Family.

NUIM research measuring the effectiveness of the YAP Ireland model shows a 13.1% drop in perceived risk from the young person perspective by programme end.

NUIM research measuring the effectiveness of the YAP Ireland model shows a 29.2% drop in perceived risk from the parent/ guardian perspective by programme end.



Contents

YAP Ireland at a Glance 2013	2
Board Members 2013	4
Forward: Chairperson of the YAP Ireland Board- Tommy Linnane	5
Introduction from Siobhán O'Dwyer, CEO YAP Ireland	6
Partner Survey Summary Report	7
Evaluation of Services	9
Service Provision	11
Participation & Consultation	13
Events & Fundraising	15
Support Services-What our Partners Say	16
Financial	17

Acknowledgements

YAP Ireland wishes to sincerely thank the young people, families, carers, staff, referral agencies, partners and members of the Board who gave their time to contribute to this Annual Report.

Given the theme of the Annual Report is Partnership, we would like to extend a huge 'thank you' to our partners in the Child and Family Agency, in particular to the 286 Social Workers who referred young people to the YAP Services in 2013. We would also like to acknowledge those partners who attended YAP Events, completed the YAP Partner Survey and who continue to champion the YAP Model within referral agencies to ensure that as many young people as possible can access services like YAP.

www.yapireland.ie

VISION:

YAP Ireland's vision is a society where Young People and Families are confident and connected with their communities.

MISSION:

YAP Ireland's mission is to build partnerships between vulnerable young people, their families and communities to support their full potential through a community based, strengths focused, intensive support model which provides a more effective and economic alternative to society's reliance on the direct provision of state institutions and out-of-home care services.

Board Members 2013

Tommy Linnane	<i>Chair</i>
Aidan Brown	<i>Vice Chair since May 2013</i>
Dermot Walsh	<i>Company Secretary</i>
Andrew O'Shaughnessy	<i>Vice Chair until May 2013, Director</i>
Elaine Russell	<i>Resigned 2013</i>
Rebecca Edgeworth	<i>Resigned 2013</i>
Cillian Russell	<i>Director</i>
Paula Cahill O'Sullivan	<i>Joined the Board of Directors 2013</i>
Claire Fitzpatrick	<i>Joined the Board of Directors 2013</i>
Lynette Brown-Sow	<i>Director</i>
Malcolm McDowell	<i>RIP</i>

A Message from the Chairperson of the Board



Tommy Linnane,
Chairperson YAP Ireland

As Chairman of YAP Ireland, I am pleased to present our Annual Report for 2013. It is a testament to the vision and decisive working partnership of the Board and Management

team that despite the prevailing economic backdrop and the constraints imposed by the consequential cuts to our funding it was another eventful and successful year for our organisation.

Laying the foundation for sustainable growth going forward requires many complementary component actions working simultaneously within an agreed and dynamic framework. This framework needs to be adaptable and amenable to accommodate changing circumstances. This year our Corporate Plan 2013-2018, underpinned by our response to this challenge, was operationalised. YAP Ireland continued to provide and prioritise a high quality service, maintained our existing services, strategically expanded our services into new areas, generated income growth over the previous year, and increased the number of young people and families availing of our services nationwide. We worked with 579 young people and their families overall for the year compared to 528 in 2012.

Since 1975 YAP Inc. has been providing community based services to young people in the U.S., who might otherwise face institutional placement, and to their families. A new Agreement of Cooperation and Affiliation to 2016 was agreed in 2013 to assist both organisations to further promote YAP programmes here in Ireland, in the U.S., across Europe and further afield. Delegations from Australia and Sweden subsequently visited Ireland to get a better understanding, see how the model works and YAP programmes are going to commence in these countries in the near future.

The Voluntary Code of Governance was adopted by the Board during the course of the year. The Board of Directors handbook was revised and

updated accordingly. A longitudinal research study carried out by NUI Maynooth showed very positive findings across all areas under review.

One of the highlights of the year was our National Event, which was held in Croke Park in October and titled "I am a Citizen". The keynote speaker was the then Minister for Children and Youth Affairs, Frances Fitzgerald T.D. who was very impressed with the confidence and input from the young people and with the overall event. She expressed her ongoing support for YAP and spoke of its beneficial work in improving young people's lives.

International research literature has long recognised the positive benefits of inter-agency work. Collaborating and working in partnership with professionals and practitioners from other disciplines poses challenges and takes time to establish. However, YAP Ireland actively promotes this model; it appreciates the very positive potential benefits of collaboration accruing to all: the recipients, the professionals involved and the organisations tasked with the service delivery.

I would like to thank all my colleagues on the Board for their dedicated work and time committed to fulfilling the mission of YAP Ireland. The Board has seen a number of changes with the retirement of Elaine Russell and Rebecca Edgeworth and the sudden death of Rev. Malcolm McDowell (R.I.P.) during the year. All three made huge contributions to promoting the YAP model over many years and we are all very grateful for their input. I would like to welcome two new Board members, Paula Cahill O'Sullivan and Claire Fitzpatrick. Each brings their own professional experience and expertise to complement the skills set of the Board.

In conclusion, on behalf of the Board and on my own behalf, I would like to thank the Chief Executive, Siobhán O'Dwyer, the management team and all the staff of YAP Ireland for meeting the challenges of the past year so competently and well. They are an exceptional group of committed and talented people who strive to meet the needs of the young people and families that YAP supports.

Introduction



Siobhán O'Dwyer,
CEO of YAP Ireland

The theme of the Annual Report 2013 is Partnership as a fundamental tenet of the YAP Ireland model.

Partnership with the Service Directors and Area Managers who commission the service in line with their priorities; Principal Social Workers who are our gatekeepers and work closely with Service Managers to prioritise cases and deal with issues that arise; Team Leaders and Social Workers who work alongside Case Managers to ensure the service provided meets the needs of the young people and families referred; with colleagues in other services such as Child and Adolescent Mental Health, Schools and community and voluntary organisations; and most importantly, our partnership with the young people and families with whom we work.

The young people and families are included in their service from the first meeting and are involved in setting their goals, assessing their outcomes and planning for their future goals and this inclusive, strengths based approach works. In 2013 NUI Maynooth completed their longitudinal evidence informed research into the impact of the YAP Programme on outcomes for young people and families and found that the YAP programme achieves positive outcomes across a range of measures. The outcomes for 2013 also show an ongoing improvement in the range of outcomes measured with young people, families, referrers and staff.

This year we decided to apply for Investing in Children membership to test out whether we are really listening to the young people and whether change does come about as a result of our dialogue with them. We were successful in our application for membership and the young people from across the country who were involved in the assessment process found it valuable and empowering. We are now working with Investing in Children and VOYPIC to introduce assessments for other agencies who are interested in achieving Investing in Children membership which is an exciting development for the organisation.

The Youth CEO group formed this year following a recommendation from the Youth Forum and the group have continued to develop the role of the Youth CEO with myself. This has been an invaluable experience for me as CEO and I want to thank Katie, Chelsey, Niamh, Teaghan, Georgina and Louise.

Partnership is a fundamental principle of the YAP model and has been very valuable to us in a year which saw a lot of change for our primary funder, the HSE as TUSLA, the Child and Family Agency was being formed. We are now working closely with colleagues in the Agency as they embark on the exciting challenge of developing an agency with high quality services for children and families at the core.

I would like to thank the Chair of the Board, Tommy Linnane and all members of the Board for their support and hard work in the year. The staff of YAP Ireland continue to work together to ensure the young people and families receive the best service and I look forward to addressing new opportunities and challenges together.

‘What’s your job in YAP?’

“...I’m responsible for running the whole organisation, so I suppose making sure that the service the young people and family gets is a good service, that it works, making sure that the money is managed properly... And growing the organisation and making sure that everybody knows about us...so that more young people and families can get the benefit of YAP.”

(As interviewed by Carlos, young person)

‘Tell me about partnerships with YAP. Like who do YAP associate with, other companies and stuff?’

“We have a big partnership with YAP Inc., which is the American version of YAP. They started YAP in Ireland...our main partners are the Social Workers, the Team Leaders and the Principal Social Workers and the Area Managers who refer young people to YAP...The schools are a huge partner of ours as well, because most young people are in school or some form of education. So, we really try very hard to make sure that the schools are open to giving young people a chance and to see what they can do rather than what they can’t do...We do also have partnerships with smaller community organisations such as the GAA, rugby clubs, dance clubs, because young people are involved in all those things.”

(As interviewed by Carlos, young person)

Partner Survey Summary Report

YAP Ireland carried out a partner opinion survey as part of our Annual Report 2013 theme 'Partnership'. The survey was completed online by partners of YAP Ireland, primarily referrers to the YAP service, between January and February 2014. The survey was sent to a total of 312 partners though it is possible that a number of those sent the survey are no longer at the email addresses used. We had a response from 39 people which amounts to a participation rate of approximately 12.5%. The participants were mainly Social Workers however, it was not essential for participants to state their occupation.

The results of the first online partner survey carried out by YAP Ireland are very positive and we are very grateful to those who took the time to fill it in. We hope to build on this experience in the future and carry out regular surveys with referrers and other partners while increasing the response rate.

The survey consisted of 18 questions which were broken down into 3 key areas. The areas covered were:

- Knowledge of Service
- Quality of Service
- Evaluation of Service

In terms of 'Knowledge of Service', respondents on the whole largely agreed that YAP Ireland lives up to its mission and values. When asked to review the 'Quality of Service', 89.7% of respondents strongly agreed that the YAP model is an effective one. 79.5% of respondents (n=31) said that they agreed or strongly agreed with the statement that 'YAP Ireland believes that young people achieve life changing experiences and skills through their participation on the YAP Programme'.

The area of 'Evaluation of Service' was largely positive; with 35.9% stating that 'very satisfied' best described their level of satisfaction with the service, 51.3% were 'satisfied'. 48.7% of respondents (n=19) agreed that young people and families referred to YAP Ireland do achieve their goals most of the time, with the remaining 51.3% (n=20) agreeing they that achieve their goals some of the time.

On the subject of 'Monitoring and Feedback Service' however, a small percentage of respondents raised issues in relation to communication and reporting. YAP Ireland has a system in communicating with our referrers which we believe is effective. However given the feedback from respondents we believe we can certainly further enhance our communication and reporting with referrers.

One aspect of the responses to the survey that is very positive is that 69.2% of participants would rate YAP Ireland highly compared to other similar types of service providers that they currently refer to. 97.4% of respondents said that they would recommend YAP to a potential referrer and most respondents reported having a positive relationship with their YAP contact. Working in partnership with YAP Ireland was important for respondents as they felt it strengthened the support available for young people and families. Partners stated that as an intervention service, YAP was beneficial for young people, particularly for at risk or hard-to-reach young people. A summary of the results can be found overleaf.

'Do you think YAP provides a good service to young people?'

"Yes is the answer, they build a relationship with young people and find out what the young person needs or wants and what's going on...and they can advocate on their behalf." (Clive Greally, Social Worker, Galway)

"No doubt about it, it's an excellent service and very supportive when there is an engagement with families and young people." (Pat Monaghan, Nurse, CAMHS Galway)

(As interviewed by Cormac, young person)

- ✓ **Mission Statement:** 82% of respondents (n=32) agreed with over half of them strongly agreeing (n=16) that YAP Ireland's Mission Statement was a true reflection of what YAP Ireland does.
- ✓ **YAP Ireland Values:** 94.9% of respondents (n=37) agreed that YAP Ireland does live up to its values of Empowerment, Equality and Respect, Non-judgemental, Evidence Based Practice, Honesty and Integrity.
- ✓ **YAP Model:** 89.7% of respondents strongly agreed (n= 35) that the YAP model is an effective one (YAP model of support - strengths based, community based advocates, needs led etc.).
- ✓ **Life Changing Experiences and Skills:** 79.5% of respondents (n=31) said that they agreed or strongly agreed that 'YAP Ireland believes that young people achieve life changing experiences and skills through their participation on the YAP Programme.'
- ✓ **Level of Satisfaction:** 35.9% said that 'very satisfied' best described their level of satisfaction, 51.3% are 'satisfied' with the YAP service.
- ✓ **Achievement of Goals:** 48.7% of respondents (n=19) agreed that young people referred to YAP Ireland do achieve their goals most of the time, with the remaining 51.3% (n=20) agreeing that they achieve their goals some of the time.
- ✓ **Rating of YAP in Three Areas:** Participants were asked to rate YAP in the following areas: Child/Family-Centredness; Meeting Goals of the Young Person/Family; and Monitoring and Feedback Service. For Child/Family-Centredness, 79.5% of respondents (n=31) rated YAP as 'excellent' or 'nearly excellent'. 66.7% (n=26) rated YAP as 'excellent' or 'nearly excellent' for meeting the goals of the young person/family and for its Monitoring and Feedback Service, 61.5% of respondents (n=24) found YAP to be 'excellent' or 'nearly excellent'.
- ✓ **Rating of YAP Compared to Similar Service Providers:** When participants were asked to rate YAP Ireland compared with other similar types of service providers that they currently refer to, 69.2% (n=27) rated YAP Ireland as 'above average' with 23.1% (n=9) rating YAP as 'average'.
- ✓ **Relationship with YAP:** 87.2% (n=34) strongly agreed or agreed that they had a positive relationship with their own contact in YAP Ireland.
- ✓ **Meeting Goals:** 79.5% (n=31) of respondents felt that we nearly or always meet our goals regularly.
- ✓ **Evidence-Based Service:** 64.1% (n=25) of respondents agreed or strongly agreed that we are an evidence-based service.
- ✓ **Number of Referrals to YAP:** 56.4% (n=22) have referred to our service more than once but less than 5 times. 43.6% (n=17) of respondents have referred to YAP Ireland 10 or more times.
- ✓ **Recommend YAP to a Potential Referrer:** 97.4% said that they would recommend YAP to a potential referrer.

'Why do you think YAP works so good for young people?'

"YAP is about the young person, it is for the young person not families schools or social workers to an extent, it's one to one support and YAP are in a position to advocate for the young person. That I believe is the force for their work." (*Clive Greally, Social Worker, Galway*)

"It provides support for young people and identifies their needs. YAP is more accessible to young people especially when working with young people at peak times when young people need it most." (*Pat Monaghan, Nurse, CAMHS Galway*)

(As interviewed by Cormac, young person)

Evaluation of Services

NIUM Longitudinal Evaluation

YAP Ireland contracted a research team from National University of Maynooth to carry out evidence informed research on the effectiveness of the YAP Ireland model. This longitudinal study sought to evaluate the effectiveness of the YAP model in an Irish context, to assess whether the structure of the organisation is fit for purpose and whether its new programmes contribute to positive outcomes for young people and families.

The research evaluation methodology included a series of phased Strengths and Difficulties Questionnaires (SDQs) administered to a sample of young people and their guardians, a mid-way fidelity study with the SDQ sample, focus group interviews with Case Managers and Advocates, the tracking of individual cases and a comparison with a pre-defined comparator group. SDQ total difficulties scores for young people and parents showed that there was a 29.2% drop in perceived risk from parent/guardian perspective and a 13.1% drop in perceived risk from young person perspective by programme end.

This piece of research from NUI Maynooth started in 2011, was completed in 2013 and launched on 3rd March 2014. The research shows that the model is effective in achieving positive outcomes for young people and families that are sustained over time and we intend to continue the research into the future. Here is a summary of the research:

Summary of Research Findings

This evaluation study concludes that the YAP programme is implemented as intended, with treatment fidelity. Managers and Advocates working for YAP Ireland believe in the YAP model, and are also positive about the application of the YAP model in practice, and the benefits for the young people and families participating in the programme. The reported improvements as evidenced by the qualitative data and quantitative SDQ findings represent significant positive outcomes for the young people participating in the YAP programme. The outcomes show improvements in factors which enhance wellbeing, as described in the literature. Happiness and health are associated with physical participation in life, spending time with friends and a sense of belonging within families and communities (Lalor, De Róiste & Devlin, 2007). Correspondingly,

resilience and the maintenance of wellbeing in the presence of adversity have been linked to individual factors such as self-esteem and leisure interests; social factors such as a sense of belonging and a pro-social peer group; and community factors such as attachment to community networks and access to support services (National Youth Health Programme, 2004). These reported findings in relation to wellbeing suggest that there are clear positive outcomes for young people who participate in the YAP programme.

For a copy of the Executive Summary and full research report, please visit: www.yapireland.ie

On the day of the launch, the Youth CEO Group supported Siobhán with chairing the event. Two members of the YAP Youth CEO Group were asked to give feedback on their experiences from the day and here are their thoughts:

Youth CEO Teaghan speaking after the YAP Ireland NIUM Research Report Launch

"When Siobhán told me I was sitting at the top table with her and the other speakers I was bricking it. I think it was more the fact of talking in front of adults and having to talk posh but when I started talking I wasn't as nervous, I got loads of compliments. I enjoyed being part of the launch. Katie and Chelsey did brilliant. I think we were all very welcomed there. Even though everyone was adults, it was very welcoming. I was relieved when it was all over but I enjoyed the opportunity of being Siobhán's helper." - *Teaghan*

Youth CEO Chelsey speaking after the YAP Ireland NIUM Research Report Launch

"Hi, my name is Chelsey and I am one of the youth CEO's at YAP. I've only done one speech in the past and it wasn't easy. I was so nervous I felt like getting sick...I would say I have a lot more courage and confidence after the speech and hopefully I will have gained a lot more from this speech...I would like to thank YAP for believing in me and giving me the courage to get up and openly admit my feelings. They helped me to realise there is more to life than pain and suffering, that there is happiness. No words can explain my gratitude. Thank you for listening." - *Chelsey*

Investing in Children

In 2013, YAP Ireland became involved with UK based Investing in Children, an organisation concerned with the human rights of children and young people. In particular, Investing in Children works to ensure that children and young people have a voice, and are able to influence the services they use "Dialogue that leads to Change". We felt that this was a good opportunity for YAP to put our commitment to involving young people in all aspects of our work to the test by achieving Investing in Children Membership. In order to become members of Investing in Children, the IIC assessor came to Ireland to meet with young people involved in our programmes around the country. The assessor asked the young people how they are involved in developing and reviewing their service plans, whether they have witnessed change as a result of them stating their opinions and how they can make their voices heard on a local and national level. The assessor also met with staff and with the YAP Youth Forum. In December 2013, YAP Ireland received our membership for centres across the country and became a certified Investing in Children Partner.

The report carried out by Investing in Children found that:

"Youth Advocate Programmes Ireland has demonstrated that it has:

- A clear commitment to promoting the human rights of children and young people.
- A robust development plan to support children and young people's voices to be heard in services used by them."

Some of the comments which the young people made in their assessment of how YAP works with young people are quoted here and give a good flavour of how YAP really supports young people in making decisions about their lives and finding solutions to move forward:

- "You get books to write stuff in and every two months you review it. I nearly always spoke about going back to school and have gone to school every day this week and have just started to reduce my medication."
- "I want to discover myself and look at my weaknesses and build on my strengths. They help me look at what I am good at and look for ways that I can keep on doing these things."

- "It's not like any other support I have used before because the previous support I received was too rigid. This is so different because there is someone there who really does listen to your opinions and what you need."
- "I have had a couple of these meetings where they ask you what you think of YAP and how things are going and about the goals you set and if you want to change them."

Investing in Children, the organisation, has asked YAP to become assessors in Ireland for other Irish organisations that would like to be approved as Investing in Children members. YAP is now working towards this with VOYPIC and Investing in Children and we look forward to developing this partnership in the coming years. See www.yapireland.ie and www.investinginchildren.net

YAP Ireland and YAP Inc. International Partnership Work

Over the last 12 months YAP Ireland worked closely with Dorianne Silva, Deputy CEO YAP Inc., Diane Matteson and Seamus Mannion, on an international initiative to spread the YAP Model worldwide.

To this end YAP Ireland hosted the CEO, Claire Robbs and Director of Client Services Deirdre Thompson of Australia based 'Life Without Barriers' in April 2013. As part of a two week study tour, Claire and Deirdre visited Ireland, Scotland and the United States to research Youth Advocate Programs Inc. The focus of the international research tour was to examine the possibility of bringing the successful community-based support programme to Australia. Life Without Barriers were very impressed with the strengths based approach which leads to positive outcomes for young people and families.

Also in 2013 YAP Ireland hosted a delegation of Social Care Managers from Botkyrka in Stockholm Sweden. Again the group were very impressed with the commitment to the strengths based way of working, the focused goal setting, outcomes measurement and the involvement of the young people and families in the service they receive.

A number of Senior Managers from the HSE Children and Families and Mental Health services and referrers met with the delegations when they visited to talk about the impact of the YAP programme and how we work with them.

We are delighted to report that programmes are due to commence in both Australia and Sweden in 2014.

Service Provision

In 2013, YAP Ireland worked in partnership with young people, their families and other professional organisations, both Statutory and Voluntary, to provide services to 579 young people and families. In creating new partners, YAP Ireland increased its service provision to 21 areas across the country from 16 areas in 2012.

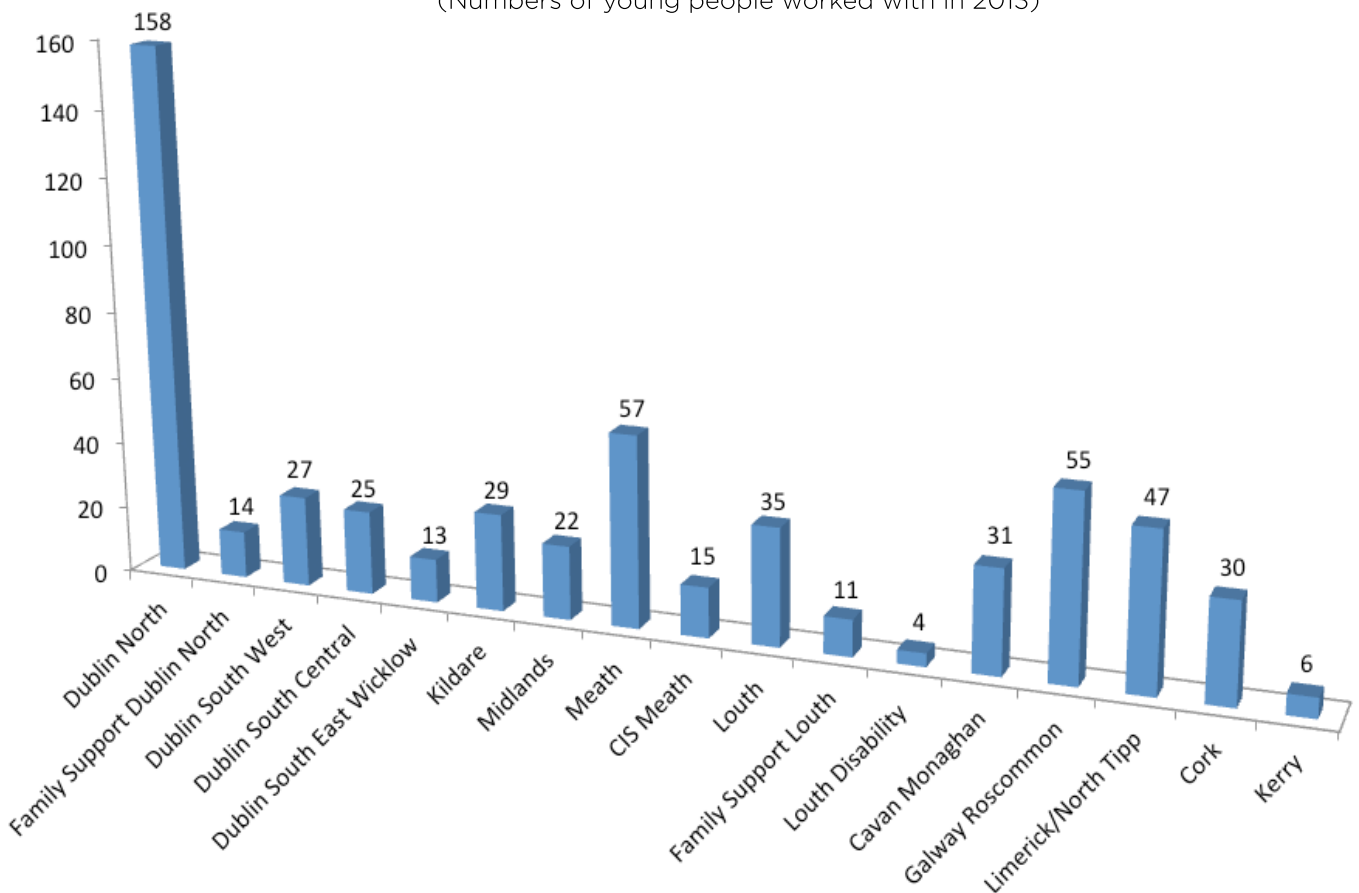
The YAP model enables us to reach young people, both rural and urban, with locally based Advocates in a strengths based, needs led, cost effective manner and has a strong ethos of working in partnership with other agencies to promote and develop the young people and families with whom it serves. Representatives from YAP sit on various local partnership committees such as Sub-committees of the Children’s Services Committee,

Youth Forums and the Strengthening Families Steering Committee.

In 2013, in line with The Value for Money and Policy Review of Disability Services in Ireland, National Implementation Framework, YAP Ireland began to build stronger partnerships with the Disability sector to offer an alternative service to young people who have a disability and their families. The YAP model using a strengths based, needs led approach works well with the young people in supporting them to access appropriate services and helps them to build long-lasting connections within their own community; which leads to positive outcomes for the young people and their families, their community and referral agents.

Breakdown of Service Provision 2013

(Numbers of young people worked with in 2013)



Profile of Young People and Families in 2013

We gather information on service users to give us a picture of the overall demographic profile of the young people and families we work with. This information is important so that we can focus the service on the needs of our service users and to inform our research for advocacy work on policy and service change.

In 2013, we have data available related to the profile of 951 young people matched between 2011 and 2013. 58% of the young people we worked with were boys and 42% were girls with 19% aged 10-12; 54% aged 13-15 and 26% aged 16-18+. 8% of the young people were of Irish Traveller background.

Care Status

76% of our young people were living at home, while 24% were in the care system with the majority of those on full, interim or voluntary care orders.

Education Status

85% were in education or alternative education with a further 15% not in education, employment or training with 60% of those in education attending regularly.

Mental Health or Disability Diagnosis

68% of young people had no diagnosis of mental health or disability. Of those who did, 20% were diagnosed with behavioural issues such as ADHD or ADD, while 10% were on the autism spectrum and 6% were awaiting an assessment.

Service and Community Links

41% of young people were linking in with one or more other services per week while 59% were not. This shows the level of isolation often experienced by young people and families in difficulty and is a primary focus of the YAP intervention to build long lasting positive community and social links – “A Hobby for Life.”

Safety and Offending Behaviour

72% of young people had never been arrested. A family member had been convicted in 24% of families, while 38% did not have that experience and the information was unknown in 38% of cases.

Family Background

Of 802 cases where the information was provided on primary carers, 2% of parents/carers were aged 18 - 29, 71% were aged 30 - 44, 25% aged 45 - 64, and 13 carers were aged 65+. 55% are single parent households. 20% of primary carers were in employment with the majority of the other primary carers describing themselves as working full-time in the home.

50% of cases have a family history of drug or alcohol misuse, 25% did not and for 25% the information was unknown. **56% of primary carers had a full medical card**, 18% did not and 2% had a GP only card. This information was unknown for 25% of primary carers.

Outcomes Summary - 2011 to end of 2013

In 2013, we had initial and final outcomes for 762 young people with 294 girls (39%) and 332 boys (61%). Our outcomes are completed in partnership with our young people, families, staff and referrers. We measure how the person perceives their improvement at the beginning and end of the service across four domains using a range of indicators: Self, Family, Education/Employment and Safety and Offending Behaviour.

Relevant to the ‘partnership’ theme of our annual report this year, our outcomes show how important it is to have strong community links to achieve positive and long-term outcomes for our young people and families.

Outcomes for our Young People show a 74% improvement in relationships within their community; 83% felt less withdrawn or isolated. Further improvements were reported in the following areas: 78% in social supports (family); 78% in school attendance; 77% in school performance; 89% in co-operation with JLO/Gardaí; and 92% in co-operation with probation.



PARTICIPATION & CONSULTATION

YAP Ireland substantially increased its work in the area of participation in 2013 with the establishment of new participation groups and new projects around the country. The key achievements are highlighted below:

Ensuring opportunities for participation in every region

Through awareness raising and training, all programme areas in YAP are now working to ensure that young people and parents/guardians have an opportunity to have their voice heard at the local level and also to input into national events such as the YAP Citizenship event in Croke Park in October 2013. Examples of local projects include the Kildare gardening project, the DVD on community by the Dublin group, the cooking groups in Meath and Louth, partnerships in Galway and Cavan with local organisations and interviews in Limerick and in Cork with key local people in the community.

Contributing to National Events

Over 200 people attended the National Citizenship event in Croke Park in October and the presentations from the young people in YAP formed the basis for all the discussions on citizenship on the day. The then Minister for Children and Youth Affairs, Frances Fitzgerald T.D., attended the day and took time to hear from the young people on what they had been working on.

Development of policy and guidelines

The YAP policy on participation was completed and guidelines for staff on group work and participation were updated to include all aspects of group work which happens in YAP Ireland. Training was carried out with staff on the issue of participation and working in groups and an enhanced recording system for this work was put in place in order to capture the work which is taking place around the country.

Establishment of YAP Ireland Youth Forum

In 2013, we established our National Youth Forum which brings together young people from around the country four times per year to discuss issues

of relevance to them and to contribute to the wider work of YAP Ireland. Two meetings of the forum took place in 2013 with over 50 young people attending in total. The meetings provided an opportunity for the young people to agree their terms of reference and to give ideas on issues such as the YAP website and a brochure for young people on YAP. The first meeting of the Forum also suggested the idea of a 'Youth CEO' for YAP.

YAP Youth CEO Group

The Youth CEO group consists of a group of 6 young people who put themselves forward from the Youth Forum to act as Youth CEOs for YAP. The young people have worked with Siobhán O'Dwyer and have developed their terms of reference, and how they will be elected into the future to ensure that the group is representative and can feed back to the wider group of young people in YAP. Members of the Youth CEO Group will work with the CEO and speak at public events and contribute to YAP Ireland discussions and policy and practice development.

Review of Youth Forum Meetings by Youth CEO Katie

"I have attended the last few youth forum meetings in Dublin. I have enjoyed these meetings as you get to meet other young people with YAP from all over Ireland. I feel that these meetings are very helpful for getting to know what other young people are doing. I think the meetings are well planned for young people as they are not boring because they always have lots of activities."- *Katie*

'What do you think it means to be an Advocate with YAP?'

"To inspire the young people we work with, speak on their behalf and to ensure their voice is heard if they are not provided the opportunity to do so...give the young people we work with new opportunities...a new outlook on life...allow the young people to become happier in their selves...to be part of a team". Advocates can share their experiences, skills and knowledge with either the young people we work with or other advocates." (Emma, Advocate and previous service user)

(As interviewed by Alice, young person)

National Citizenship Event, Croke Park, October 2013

In October, YAP Ireland organised a national event on the theme of citizenship, and put a call out to all the YAP programmes around the country to consider this theme and carry out a piece of work which reflected their understanding of citizenship in their own area. The event was attended by over 200 people including young people, families, referrers, partner agencies and staff. The then Minister for Children and Youth Affairs, Frances Fitzgerald, attended and spoke at the event and spent time listening to the groups' presentations.

As well as the presentation of the projects carried out around the country, there were lively discussions around what young people can bring to their communities and what their ideal community would be. A summary of the discussion from the roundtable discussions can be found on our website: www.yapireland.ie

Some of the themes of the projects undertaken and presented on the day are outlined below:

- ✓ **YAP Dublin:** The young people from Dublin made a DVD focused on young people's experiences in their community. The parents and young people also worked on a brochure and poster on the theme of community and the importance of passing on messages to the next generation.
- ✓ **YAP Cork:** Young people from Cork worked on a project called "Journey to Citizenship". As part of the project the group developed a YAP passport for YAP citizens and gave feedback on their meeting with the Lord Mayor of Cork, Catherine Clancy. The Cork group's video entry for the Drugs.ie project on drugs awareness for young people was also shown at the event.
- ✓ **YAP Midlands:** Young people from the Midlands presented their photo project of local communities. Parents from the Midlands presented their project on hopes for young people in our community.
- ✓ **YAP Kildare:** Young people and Advocates from Kildare presented work on their gardening project and described their experiences of changing their allotment from seed to food.
- ✓ **YAP Meath:** The young people and Advocates in Meath presented their project "Our Ideal Community" on what would be the perfect community.
- ✓ **YAP Limerick:** The group in Limerick carried out interviews with older citizens from the city and excerpts from these interviews were played on the day.
- ✓ **YAP Cavan:** The young people and Advocates from Cavan presented their gardening project and work with a local nursing home. Residents of the nursing home kindly attended the conference.
- ✓ **YAP Galway:** The Galway group presented their gardening project with Galway hospice. The group presented pictures from their mural project with NUI Galway also.
- ✓ **YAP Louth:** Young people and Advocates presented the results of their survey carried out in schools in Louth on theme of citizenship.

The broad themes for the day focussed on what young people contribute to their communities, the inter-generational aspect of community life and what it means to be a citizen. The final part of the day focussed on positive actions and projects which young people have undertaken to have their voices heard and suggestions were made on how this could be brought further. A group of young people called TACTIC, who work in partnership with the Department of Children and Youth Affairs, presented a powerful piece on their experiences of being in care and how they would like to influence change in this area.

Most importantly, the day in Croke Park provided an opportunity for young people, families, staff and outside agencies to come together and celebrate the great work which is being undertaken by young people in communities to contribute to a real sense of citizenship and belonging.



Events & Fundraising

Over the course of 2013, YAP Ireland held many events and ran a number of successful media campaigns to raise our profile and promote the work of the organisation and achievements of our Young People to the wider public.

Here are just some of the events and activities undertaken in 2013:

Local Events:

- ✓ **Cork:** Young People, Parents and Staff from YAP Cork took part in the Ocean to City Youth Race on 8th June. Martin Ryan, Service Manager, YAP Ireland and a young person came 1st in the Youth Section. Another group from YAP Cork entered the annual "Let's Talk about Drugs" National Media Awards Film Feature. The group were placed 2nd in their category and shortlisted for the "Let's Talk About Drugs" National Media Awards Overall Winner Prize.
- ✓ **Midlands:** The first YAP fundraising event in the Midlands took place at Glenbarrow, Co. Laois in June 2013. Young people and Advocates travelled from Longford, Westmeath, Kildare and Laois for the fundraising walk.
- ✓ **Galway:** YAP Galway organised a successful table quiz in April 2013.
- ✓ **North East Region:** Staff and supporters of YAP organised and took part in various fundraisers such as 'To Hell & Back Challenge', Flora Women's Mini Marathon, Cake Sales, Race Nights and Bag Packs to name but a few.

National Events:

- ✓ YAP Ireland entered the Better Together Competition organised by The Wheel in November 2013. YAP was placed second in its category with 2,407 votes and shortlisted for the final adjudication.

- ✓ YAP also collaborated with European Movement Ireland in a project called the Youth Media and Irish Presidency project. As part of this project, YAP Ireland joined with European Movement Ireland, European Movement UK incorporating European Movement Northern Ireland, CRIS (Community Relations in Schools) and Spunout.ie.
- ✓ In March 2013, we launched our Annual Report 2012 at Wynn's Hotel.
- ✓ In October 2013, YAP Ireland held its 'I am a Citizen' national event in the Croke Park Conference Centre. Minister for Children and Youth Affairs, Frances Fitzgerald, T.D. was in attendance and addressed our young people, parents/guardians and staff.

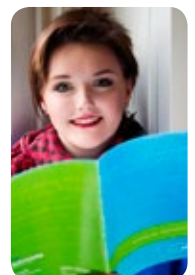
Presentations:

YAP Ireland actively linked in with external agencies in 2013 and made a number of presentations and hosted workshops. YAP Ireland presented at the following events:

- ✓ Pan-European conference held in Dublin on 15th April.
- ✓ 21st European Social Services Conference on 17th-19th June 2013.
- ✓ Crosscare Teen Counselling Conference on 29th September 2013.

Newsletter:

In 2013, a newsletter started and three newsletters were circulated to full-time staff and Advocates. The newsletter was used to celebrate achievements of our young people, families and staff; share information on activities and promote upcoming events.



Support Services - What our Partners Say

At YAP Ireland we are committed to building relationships with our partners and suppliers while at the same time maintaining consistency, quality of service and cost effectiveness. Over the years we are lucky to have worked with a wide range of suppliers and contractors and have formed long-standing relationships with likeminded partners who in turn have helped us to maintain that quality of service while remaining cost conscious. Here is just some of their feedback:



“Artizan has worked with YAP over the past five years to ensure their website reflects the kind of organisation they are and allows them to showcase the broad range of services they provide for young people. The YAP model is amazing - I've heard testimonials from young graduates of the YAP programme explaining the difference that YAP and their Advocates had made to their lives. From the perspective of a supplier, YAP is a really good organisation to deal with.” - Zanya Dahl - CEO Artizan



“Qualcom Systems have been working with the YAP Ireland since 2009. During this time we have assisted with various IT projects, as well as ongoing support. In our experience, YAP personnel have been very cooperative and in general they possess a ‘can do’ attitude. We believe that this stems from their general principle of never giving up on the young people they work with. Qualcom are proud to be YAP’s IT Support partner and we look forward to working with them well into the future.” - John Heerey Business Development Manager Qualcom



“We have had the opportunity to work closely with YAP Ireland over the last number of years. We have consistently found that the Managers and Advocates we have engaged with are true to YAP’s values of their strengths based model that is key to the success of the outcomes that YAP Ireland achieves with the young person and their families”. - Derek McKay - Managing Director- Adare Human Resource Management



“Doggett Group have been working with YAP for well over 3 years. We find the relationship a very positive one. At Doggett Group we have a great understanding of the voluntary sector, and great pride in having the ability to help when at all possible. We understand the importance of funding, on how it has to be spent wisely, and YAP are no exception to that rule.”- Ciarán Ó’Cuinneagáin Dogget Group

YAP Ireland would like to thank all of our suppliers and partners for their continuing support in providing a high quality service to Young People and Families.

Financial

YOUTH ADVOCATE PROGRAMMES IRELAND LIMITED

(A Company Limited by Guarantee and not having a Share Capital)

The directors present their report and the financial statements for the year ended 31 December 2013.

RESULTS AND DIVIDENDS

	€
(Deficit) on ordinary activities before taxation for the financial year	(48,889)
(Deficit) on ordinary activities after taxation for the financial year	(48,889)
Retained (deficit) for the financial year	(48,889)

PRINCIPAL ACTIVITY

The principal activities of the company are to benefit the community, by providing an alternative to the institutionalisation of vulnerable young people, through the operation of integrated, family and community based programmes of support services for young people and their families who are in need or at risk. Youth Advocate Programmes Ireland provides intensive one to one support for up to 15 hours a week for young people and families, who are at risk of entering the care system or custody.

Key Achievements in 2013 include:

- We increased the number of young people and families who received a service in 2013 to 577. We achieved this despite further budget cuts by growing the service into new areas funded by the Child and Family Agency.
- We have continued to diversify funding streams by expanding the service to direct referrals from HSE Disability Services.
- We have continued to implement the Corporate Plan 2013 - 2018.
- The NUI Maynooth Longitudinal Evaluation of the impact of YAP Ireland was completed and showed an improvement for young people and parents/carers who took part in the programme across a range of outcomes. This evidence based research will continue to be very important for YAP Ireland in the future.
- We are committed to continuing with the research format introduced by NUI Maynooth alongside our own outcomes and cohort information.
- The Youth CEO group was formed following a request from young people involved in the Youth Forum for the appointment of a Youth CEO. The group have worked with the CEO on the launch of the NUI Maynooth evaluation.

GOVERNANCE

The Board is committed to maintaining the highest standards of Corporate Governance and has determined that the organisation should comply with the principles outlined in "The Governance Code for Community, Voluntary and Charitable Organisations" (as produced by the Corporate Governance Association of Ireland, in association with various voluntary and charitable organisations).

Board Members, all of whom are non-executive, are drawn from diverse backgrounds in business and the professions and bring a broad range of experience and skills to Board deliberations.

There are clear distinctions between the role of the Board and the Executive Management Team to which day to day management is delegated. Matters such as Policy, Strategic Planning and Budgets are prepared by the Executive Management Team for consideration and approval by the Board, who then monitor the implementation of these plans. The members of the Board cannot, under the governing documents, receive remuneration for services to the organisation and may only be reimbursed for incidental expenses claimed.

POLITICAL DONATIONS

There were no political contributions in 2013 and as a result, no disclosures are required under the Electoral Act, 1997.

FUTURE OBJECTIVES

To continue to achieve the objectives as outlined in the Corporate Plan including:

- To continue to expand the service into new counties in partnership with the Child and Family Agency.

- b. To provide services to young people with a disability or mental health condition in partnership with the HSE Disability and Mental Health services.
- c. Ensure that young people and families have the opportunity to influence YAP Ireland services and policies as well as other agencies and in particular, the Child and Family Agency. The Youth CEO group and Youth Forum will be active and influential.
- d. Continue to diversify funding streams and capitalise on new opportunities for funding.

PRINCIPAL RISKS AND UNCERTAINTIES

In common with many charities in Ireland, the principal risk and uncertainty of Youth Advocate Programmes Ireland Limited relates to the ability of the company to obtain funding to support its operations.

REVIEW OF THE BUSINESS AND FUTURE DEVELOPMENTS

A review of the operations of the company during the financial year and the results of those operations are as follows:

Operating results for the year were as anticipated by the directors. The directors are of the opinion that the company will continue in operation for the foreseeable future.

IMPORTANT EVENTS SINCE THE YEAR END

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operation of the company, the results of those operations, or the state of affairs of the company in financial years subsequent to the financial year ending 31 December 2013.

DIRECTORS AND THEIR INTERESTS

The company is limited by guarantee and does not have any share capital, therefore the directors do not hold any beneficial interests at the balance sheet date.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the surplus or deficit of the company for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business;
- comply with applicable Accounting Standards, subject to any material departure disclosed and explained in the financial statements.

The directors are responsible for taking the necessary steps to ensure compliance with the requirements of Section 202 of the Companies Act 1990, regarding proper books of account and the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at the company's business address.

In the employment of accounting personnel, the directors will consider whether such personnel:

- are suitably qualified;
- have the knowledge and experience needed to understand the business and how its particular circumstances impact the books of account;
- are able, without undue difficulty to ascertain at all times the financial position and results of the company.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 2013. The books and records are maintained at the registered office. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board:

Tommy Linnane
Director
Date: 12th May 2014

Cillian Russell
Director

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF YOUTH ADVOCATE PROGRAMMES IRELAND LIMITED

We have audited the financial statements of Youth Advocate Programmes Ireland Limited for the year ended 31 December 2013 which comprise the Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is Irish Law and accounting standards issued by the Financial Reporting Council and promulgated by the Association of Chartered Certified Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act 1990. Our Audit has been undertaken so that we might state to the company's members, those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Directors' Responsibilities Statement set out on page 3 - 5, the Directors are responsible for the preparation of the Financial Statements giving a true and fair view. Our responsibility is to audit and express an opinion on the Financial Statements in accordance with Irish law and International Standards on Auditing (UK and Ireland).

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the Financial Statements sufficient to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors and the overall presentation of the Financial Statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited Financial Statements. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

OPINION

In our opinion the Financial Statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the state of the company's affairs as at 31 December 2013 and of its results for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts, 1963 to 2013.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY THE COMPANIES ACTS 1963 TO 2013

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion proper books of account have been kept by the company.
- The Financial Statements are in agreement with the books of account.
- In our opinion the information given in the directors' report is consistent with the Financial Statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the provisions in the Companies Acts, 1963 to 2013, which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Brendan P. Malone
For and on behalf of,
Roberts Nathan Corporate & Private,
Incorporating Malone Power & Company,
Chartered Certified Accountants
& Statutory Auditors,
First Floor,
10/11 Exchange Place,
IFSC,
Dublin 1.

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2013

	Notes	2013 €	2012 €
INCOME		4,121,175	3,848,778
Administrative expenses		(4,170,064)	(3,831,677)
(DEFICIT)/SURPLUS ON ORDINARY ACTIVITIES BEFORE TAXATION	2	(48,889)	17,101
Tax on (deficit)/surplus on ordinary activities		-	-
(DEFICIT)/SURPLUS ON ORDINARY ACTIVITIES AFTER TAXATION		(48,889)	17,101
(DEFICIT)/SURPLUS FOR THE YEAR		(48,889)	17,101
ACCUMULATED SURPLUS BROUGHT FORWARD		496,533	479,432
ACCUMULATED SURPLUS CARRIED FORWARD		447,644	496,533

Continuing Operations

None of the company's activities were acquired or discontinued during the above two financial years.

Total recognised gains and losses

There are no recognised gains or losses other than the surplus or deficit for the above two financial years.

The financial statements were approved by the board on 12th May 2014 and signed on its behalf by:

Tommy Linnane
Director

BALANCE SHEET

AS AT 31 DECEMBER 2013

	Notes	2013 €	2012 €
FIXED ASSETS			
Tangible assets	4	60,120	83,676
CURRENT ASSETS			
Debtors	5	231,913	354,947
Cash at bank and in hand		406,860	307,885
		638,773	662,832
CREDITORS: amounts falling due within one year			
Creditors	6	182,247	167,412
Taxation creditors	7	69,002	82,563
		251,249	249,975
NET CURRENT ASSETS		387,524	412,857
TOTAL ASSETS LESS CURRENT LIABILITIES		447,644	496,533
REPRESENTED BY			
Accumulated surplus	8	447,644	496,533

The financial statements were approved by the board on 12th May 2014 and signed on its behalf by:

Tommy Linnane
Director

Cillian Russell
Director

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2013

	Notes	2013 €	2013 €	2012 €	2012 €
NET CASH INFLOW FROM OPERATING ACTIVITIES	11		110,442		(205,088)
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE					
Interest received			-		-
Interest paid			-		-
Interest element of finance lease rentals			-		-
NET CASH INFLOW FROM RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			-		-
TAXATION			-		-
CAPITAL EXPENDITURE					
Payments to acquire tangible fixed assets			(11,467)		(13,884)
NET CASH OUTFLOW FOR CAPITAL EXPENDITURE			<u>(11,467)</u>		<u>(13,884)</u>
INCREASE IN CASH IN THE YEAR	12		<u>98,975</u>		<u>(218,972)</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013**1. STATEMENT OF ACCOUNTING POLICIES****1.1. Basis of Preparation**

The financial statements are prepared on the going concern basis and in accordance with Irish Generally Accepted Accounting Practice and Irish statute comprising the Companies Acts 1963 to 2013. Accounting standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those promulgated by the Association of Chartered Certified Accountants and issued by the Accounting Standards Board.

1.2. Cash Flow Statement FRS1

The company is limited by guarantee and therefore, in accordance with Financial Reporting Standard 1: "Cash flow statements", it is required to prepare a cash flow statement.

1.3. Tangible fixed assets and depreciation**Depreciation**

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less residual value, of each asset systematically over its expected useful life, as follows:

Category

Fixtures, Fittings and Equipment - 20% Straight line

2. OPERATING (DEFICIT)/SURPLUS

Operating (deficit)/surplus is stated after charging:

	2013 €	2012 €
Depreciation of tangible assets	35,023	31,551
Auditors' remuneration	12,600	11,145
Directors' remuneration	-	-
	<u> </u>	<u> </u>

3. EMPLOYEES**Number of employees**

The average monthly numbers of employees (including the directors) during the year were:

	2013 Number	2012 Number
Management & Support	33	29
Advocates (Part time)	268	218
	<u> </u>	<u> </u>
	<u>301</u>	<u>247</u>

Employment costs	2013	2012
	€	€
Wages and salaries	2,680,024	2,476,599
Redundancy costs	-	23,689
Employer's PRSI Contributions	221,208	194,570
Disability benefit	-	(2,093)
	<u>2,901,232</u>	<u>2,692,765</u>
4. TANGIBLE ASSETS	Fixtures & Fittings	Total
	€	€
Cost		
At 1 January 2013	318,833	318,833
Additions	<u>11,467</u>	<u>11,467</u>
At 31 December 2013	<u>330,300</u>	<u>330,300</u>
Depreciation		
At 1 January 2013	235,157	235,157
Charge for the year	<u>35,023</u>	<u>35,023</u>
At 31 December 2013	<u>270,180</u>	<u>270,180</u>
Net book values		
At 31 December 2013	<u>60,120</u>	<u>60,120</u>
At 31 December 2012	<u>83,676</u>	<u>83,676</u>
5. DEBTORS	2013	2012
	€	€
Trade debtors	173,788	319,599
Other debtors	28,555	15,204
Prepayments and accrued income	<u>29,570</u>	<u>20,144</u>
	<u>231,913</u>	<u>354,947</u>
6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2013	2012
	€	€
Trade creditors	22,155	17,516
Credit cards	4,871	3,596
Wages control account	41,969	40,508
Deferred Income	5,205	48,589
Sundry creditors	60	4,760
Accruals and deferred income	<u>107,987</u>	<u>52,443</u>
	<u>182,247</u>	<u>167,412</u>
7. TAXATION CREDITORS	2013	2012
	€	€
PAYE / PRSI	<u>69,002</u>	<u>82,563</u>
	<u>69,002</u>	<u>82,563</u>

8. ACCUMULATED SURPLUS

	Income and expenditure account	Total
	€	€
At 1 January 2013	496,533	496,533
(Deficit) for the year	<u>(48,889)</u>	<u>(48,889)</u>
At 31 December 2013	<u>447,644</u>	<u>447,644</u>

9. DIRECTORS AND THEIR INTERESTS

The company is limited by guarantee and does not have any share capital, therefore the directors do not hold any beneficial interests at the balance sheet date.

10. TRANSACTIONS WITH DIRECTORS

The following directors had given interest free loans to the company during the year under review. The movements on these loans are as follows:

	Amount 2013	Outstanding 2012	Maximum in year
	€	€	€
Tommy Linnane	-	-	-
Andrew O'Shaughnessy	-	-	-
Elaine Russell	-	-	-
Lynette M Brown-Sow	-	-	-
Rebecca Edgeworth	-	-	-
Cillian Russell	-	-	-
Malcolm McDowell	-	-	-
Dermot Walsh	-	-	-
Aidan Browne	-	-	-
Claire Fitzpatrick	-	-	-
Paula Cahill O'Sullivan	-	-	-

There were no related party transactions with the directors during the period.

Elaine Russell, Rebecca Edgeworth and Malcolm McDowell (deceased) resigned as Directors and Claire Fitzpatrick and Paula Cahill O'Sullivan were appointed as Directors during the year.

11. RECONCILIATION OF OPERATING (DEFICIT)/SURPLUS TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2013	2012
	€	€
Operating (deficit)/surplus	(48,889)	17,101
Depreciation of tangible fixed assets	35,023	31,551
Decrease/(increase) in debtors	123,034	(8,134)
Increase/(decrease) in creditors within one year	1,274	(245,606)
Net cash inflow from operating activities	<u>110,442</u>	<u>(205,088)</u>

12. ANALYSIS OF CHANGES IN NET FUNDS

	Opening balance	Cash flows	Closing balance
	€	€	€
Cash at bank and in hand	307,885	98,975	406,860
Net funds	<u>307,885</u>	<u>98,975</u>	<u>406,860</u>

13. LEGAL STATUS

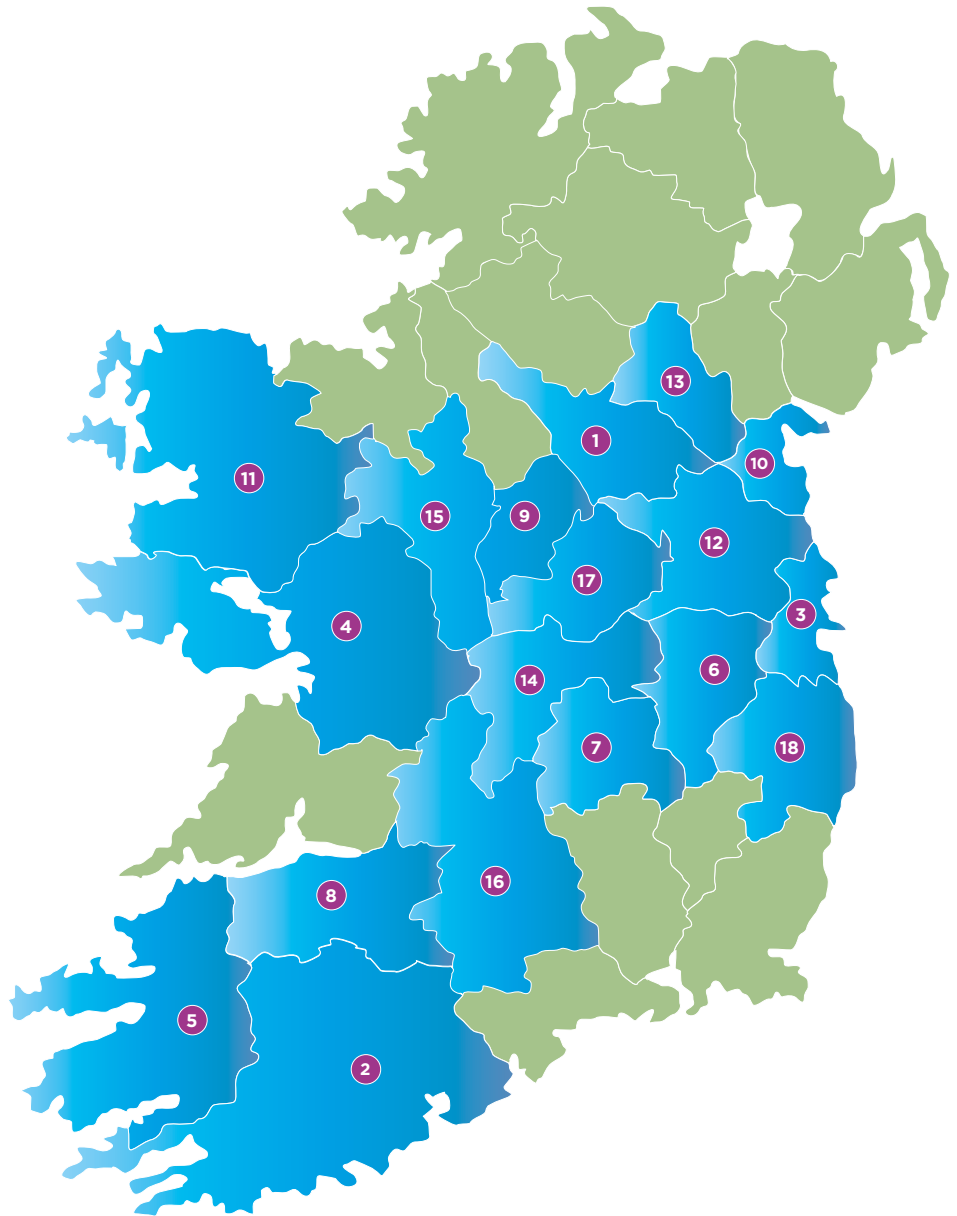
The company is limited by guarantee and has no share capital.

14. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Board on 12th May 2014.

Service Provision Areas in 2013

- 1 Cavan
- 2 Cork
- 3 Dublin
- 4 Galway
- 5 Kerry
- 6 Kildare
- 7 Laois
- 8 Limerick
- 9 Longford
- 10 Louth
- 11 Mayo
- 12 Meath
- 13 Monaghan
- 14 Offaly
- 15 Roscommon
- 16 Tipperary
- 17 Westmeath
- 18 Wicklow



Youth Advocate

PROGRAMMES IRELAND

Contact Details

Youth Advocate Programmes Ireland
Park House,
191-193A North Circular Road
Dublin 7

Phone: 01 868 9180
Fax: 01 868 8972
Email: info@yapireland.ie
Website: www.yapireland.ie

Copyright © 2014 Youth Advocate Programmes Ireland, All rights reserved.

Registered Charity No.:
CHY18562

Company No.: 468697